



ANNOUNCEMENT OF ACADEMIC POSITION

University of Cyprus. Excelling with the excellent.

The University of Cyprus was officially founded in 1989 and started operating in Nicosia, the capital of Cyprus, in 1992. Within a short time, the University of Cyprus managed to achieve international recognition through an impressive course of development. Today, it is ranked 52nd young university (under 50 years) and #351-400 worldwide by the Times New Higher Education Rankings.

These great distinctions are the result of our dedication to excellence and continuous development. The University of Cyprus managed to stand out and receive awards for the new paths it has opened up in particularly demanding and dynamic contexts of research.

The University of Cyprus becomes better every year; therefore it wishes to attract the best academic staff.

To this end, the University constantly develops its programs of study and recruits high-caliber faculty who will contribute significantly to the design of new curricula, both at undergraduate and graduate level. One of the strategic aims of the University of Cyprus is the further promotion and development of research, in which new academic staff are expected to play an essential role.

DEPARTMENT OF PUBLIC AND BUSINESS ADMINISTRATION

The University of Cyprus invites applications for one (1) tenured appointment at the rank of Associate Professor in the field of «**Entrepreneurship**».

For all academic ranks, an earned Doctorate from a recognized University is required.

Requirements for appointment depend on academic rank and include: prior academic experience, research record and scientific contributions, involvement in teaching and in the development of high quality undergraduate and graduate curricula. The minimum requirements for each academic rank can be found at the webpage:

<http://www.ucy.ac.cy/hr/el/recruitmentsupportoffcacadresearch/20-gr-articles/recruitment-support-offc-acad-research/55-guidesproceduresacadmpersn>

The official languages of the University are Greek and Turkish. For the above position knowledge of Greek is necessary.

Citizenship of the Republic of Cyprus is not a requirement.

In case the selected candidate does not have sufficient knowledge of the Greek language, it is the selected candidate's and the Department's responsibility to ensure that the selected academic acquires sufficient knowledge of the Greek language within 3 years of appointment. Each Department sets its own criteria for the required level of adequacy of knowledge of the Greek language.

The annual gross salary (including the 13th salary), according to the current legislation, is:

Associate Professor (Scale A14-A15) €61.830,60 - €84.295,77

Salary scale classification of academic personnel appointed at the ranks of Assistant Professor, Associate Professor and Professor.

Regarding the above position announcements, and in conformity with “The Non-Granting of Increases and Indexation Allowances to the Salaries Received by Officials and Employees and to the Pensions Received by Pensioners of the Government Service and the Wider Public Sector (Amendment) Law 2014” (N. 73(I)/2014), entered into force on 20/06/2014, the University of Cyprus is obliged to classify newly-appointed academic personnel on the basis of the provisions of Article 4A(1), as follows:

“An appointee who is not employed in the Government Service or in the wider public sector at the date this Law enters into force, and who is appointed to a position of First Appointment and Promotion with the same title and the same salary conditions as that of an employee of the government service or the wider public sector, as appropriate, whose salary, pursuant to the provisions of this Law, remains lower than the initial grade of the salary scale or the fixed salary of his/her appointment or promotion position, shall receive, for the duration of the term of validity of this Law, this lower salary. It is understood that ...”

On the basis of the above, a candidate applying for an academic position, who is not employed in the government service or in the wider public sector and is elected/appointed to a position at the rank of Assistant Professor, Associate Professor, or Professor, shall receive, according to Law N. 73(I)/2014, Article 4A(1), the lowest salary received by existing academic personnel who have recently been promoted to the rank of Assistant Professor, Associate Professor, or Professor.

Applications must be submitted by **Monday, 04th of December 2017**. The application dossiers must include **two (2) sets** of the following documents in printed and electronic form (i.e., two (2) hardcopies and two (2) USB sticks with the documents in PDF (Portable Document Format) or Word files).

- I. Cover letter stating the Department, the field of study, the academic rank for which the candidate applies, and the date on which the candidate could assume duties if selected.
- II. Curriculum Vitae.
- III. Brief summary of previous research work and a statement of plans for future research (up to 1500 words).
- IV. List of publications.
- V. Copies of the three most representative publications.
- VI. Copies of Degree certificates should be scanned and included in the USB sticks.
- VII. Applicants must ask three academic referees to send recommendation letters in PDF form, directly from their e-mail account to the University, at references@ucy.ac.cy. The names and contact details of these referees must be indicated in the application, because additional confidential information may be requested. The recommendation letters must reach the University by **Monday, 04th of December 2017**.

The Curriculum Vitae and the statements of previous work and future research plans should be written in Greek or in Turkish, and in one international language, preferably English.

Selected candidates will be required to submit copies of degree certificates officially certified by the Ministry of Education (for certificates received from Universities in Cyprus) or from the Issuing Authority (for foreign Universities).

Applications, supporting documents and reference letters submitted in response to previous calls in the past **will not be considered and must be resubmitted**.

Applications not conforming to the specifications of the call, will not be considered.

All application material must be delivered by hand to:

**Human Resources Service
University of Cyprus
University Campus
Council/Senate Anastasios G Leventis Building
P.O. Box 20537
1678 Nicosia, Cyprus
Tel. 22894158/4155**

By Monday, 04th of December 2017, 2:00 p.m. Alternatively, applications can be sent by post; they will be accepted as valid as long as the sealed envelopes are post-marked by the deadline of December 04, 2017, and they reach the Human Resources Service by December 11, 2017, on the sole responsibility of the applicant.

For more information, candidates may contact the Human Resources Service (tel.: 00357 22 89 4158/4155) or the Department of Public and Business Administration (00357 22 89 3650).

01 September 2017