

ANNOUNCEMENT OF ACADEMIC POSITION

The University of Cyprus was founded in 1989 and admitted its first students in 1992. Within a short time, the University of Cyprus achieved international distinctions. Today, it is ranked as the 64th young university (under 50 years) and #351-400 worldwide by the Times Higher Education Rankings.

These notable distinctions are the result of dedication to continuous development. The pursuit of research excellence constitutes a key strategic objective of the University of Cyprus. Moreover, the University continually extends and upgrades its programs of undergraduate and graduate studies.

To best serve its research and educational aims, the University recruits high-caliber academic staff who can make significant contributions to the development of internationally competitive research projects and to the design and delivery of new curricula.

DEPARTMENT OF BUSINESS AND PUBLIC ADMINISTRATION

The University of Cyprus invites applications for one (1) tenure-track academic position at the rank of Lecturer or Assistant Professor in the Department of Business and Public Administration in the fields of Marketing, Management, Operations Management, Management Science, Entrepreneurship or Management Information Systems.

For all academic ranks, an earned Doctorate from a recognized University is required.

Requirements for appointment depend on academic rank and include: prior academic experience, research record and notable scientific contributions, involvement in the development and teaching of high quality undergraduate and graduate curricula. The minimum requirements for each academic rank are listed on the webpage: www.ucy.ac.cy/acad.staff.procedures.

Candidates need not be citizens of the Republic of Cyprus.

The official languages of the University are Greek and Turkish. For the above position, fluency in the Greek language is necessary.

In case the selected candidate does not have sufficient knowledge of the Greek language, it is the candidate's and the Department's responsibility to ensure that the candidate acquires sufficient knowledge of the Greek language within 3 years from appointment. Each Department sets its own criteria for the required level of fluency in the Greek language.

The annual gross salary (including the 13th salary) for full time employment, according to the current legislation, is:

Assistant Professor	(Scale A13-A14)	€58,296.21-€78,619.65
Lecturer	(Scale A12-A13)	€44,309.63-€72,101.30

Employee contributions to the various state funds will be deducted from the above amounts.

Candidates are invited to submit their applications electronically by uploading the following documents (in English, in PDF form) at the following link: <https://applications.ucy.ac.cy/recruitment>

1. Cover Letter
2. Curriculum Vitae
3. Copy of ID/Passport
4. Copies of Degree certificates
5. Summary of previous research work and a statement of future research agenda (up to 3 pages)
6. List of publications
7. Representative publications (up to 3 publications which should be individually uploaded). The submission of representative publications is non-mandatory for the rank of Lecturer
8. The names and email addresses of three academic referees, who, upon submission of the application, will be automatically notified to provide recommendation letters (in English), up to seven days past the submission deadline.

Documents 1-7 must be uploaded as separate PDF documents.

The deadline for applications is **Friday 20th of December 2019**.

Applicants selected for appointment will be required to submit copies of degree certificates officially certified by the Ministry of Education (for degrees received from universities in Cyprus) or from the Issuing Authority (for degrees from foreign universities).

Applications, supporting documents and reference letters submitted in response to previous calls **will not be considered and must be resubmitted**.

Applications not conforming to the specifications of this Call i.e., which do not include all the required documents, as specified on the electronic submission system, will not be considered.

It is the applicant's responsibility to ensure that his/her application has successfully been submitted. Upon submission, the candidate will receive an automated confirmation email.

For more information, candidates may contact the Human Resources Service (tel.: 00357 22 89 4158/4155) or the Department of Business and Public Administration (+357 22 893650).

September 20, 2019