

1. Graduate positions - ACA Nicosia

If you are motivated towards a professional qualification, then we strongly encourage you to **APPLY NOW**. **Your application is considered complete once you submit your CV as well**, providing us with additional information in support of your application i.e. exemptions towards ACA, ACA exams taken with respective grades and attempts.

What's needed?

Our CLEARR values (Collaboration, Leadership, Excellence, Agility, Respect, Responsibility) underpin everything we do at Grant Thornton and we're looking for new colleagues who are passionate about, and have a connection with, what we stand for as an organization. Academic performance is one part of what we look at, but not the only part of you we consider. We have a flexible approach to academic entry requirements, and we'll consider these alongside your strengths and motivations to go beyond expectations for yourselves, our teams, and our clients. We accept applications from students from any subject or degree discipline with a strong academic background.

You should be 100% motivated to pursue a professional qualification and have a genuine interest and willingness to study and learn more, working hard to achieve your goals. Always striving to grow yourself, you should be driven to succeed with the ability to see tasks through to the end and remain agile, even when things don't go to plan.

We Go Beyond for our people because we care!!

Benefits - What differentiates us: Our training contract is unique.

No need to worry financially, we will support you in every way to earn the professional qualification of your choice. We care about your learning and development, and we will make all possible actions for supporting you – this includes, among many other benefits, the financial support in relation to costs associated with the qualification you are pursuing.

We have removed all closures for reimbursing back any money if you decide to leave at any time during your contract. We appreciate that the profession and the qualification is not for everyone but also that our needs and goals change as human beings. We want our people to be happy, in control of their future and bring their best selves to the office every day.

What will we offer to you

- Friendly and dynamic working environment, in which you can develop your skills and competencies.
- A workplace with a strong focus on values, work-life balance and the joint aim to provide the best possible solutions for our clients;
- International exposure through our Grant Thornton network (GTIL) and global opportunities. You will have the chance to work on international engagements with colleagues from other member firms.
- A learning & development path, which focuses on both technical & soft skills. You will also have access to coaching and mentoring.
- Your professional and personal success is our commitment.

Other benefits to support you in every way possible

- Competitive remuneration and benefits package, including recognition schemes and 13th salary
- Overtime / Bonus scheme
- Medical insurance
- Provident fund
- Paid maternity and paternity leave
- Parental leave allowance
- "Be there for our family paid leave" scheme
- "Giving back to the community paid time off" scheme
- "Flexible Working Arrangements" scheme
- "Dress For Your Diary" scheme
- Afternoon off on Fridays

ΘΕΣΕΙΣ ΕΡΓΑΣΙΑΣ GRANT THORNTON

- Four-day long weekends in August (all Fridays free)
- “We never miss a public holiday” scheme
- Sponsorship of yearly professional subscriptions
- Several opportunities for professional and personal growth through the Grant Thornton network. Our Firm also has representatives participating in every global initiative from GTIL.

What you will you need to do next?

If you believe that Grant Thornton is the right place for you, you have the right attitude, skills, aspiration for success and share our CLEARR values we invite you to submit your application.

Through our fair, transparent, and consistent resourcing procedures, we are committed to ensure that the candidate experience for all applicants is of the highest professional standards.

<https://www.grantthornton.com.cy/careers/students/>

2. Graduate positions - ACCA Nicosia

If you are motivated towards a professional qualification, then we strongly encourage you to **APPLY NOW**. **Your application is considered complete once you submit your CV as well**, providing us with additional information in support of your application i.e. exemptions towards ACA, ACA exams taken with respective grades and attempts.

What’s needed?

Our CLEARR values (Collaboration, Leadership, Excellence, Agility, Respect, Responsibility) underpin everything we do at Grant Thornton and we’re looking for new colleagues who are passionate about, and have a connection with, what we stand for as an organization. Academic performance is one part of what we look at, but not the only part of you we consider. We have a flexible approach to academic entry requirements, and we’ll consider these alongside your strengths and motivations to go beyond expectations for yourselves, our teams, and our clients. We accept applications from students from any subject or degree discipline with a strong academic background.

You should be 100% motivated to pursue a professional qualification and have a genuine interest and willingness to study and learn more, working hard to achieve your goals. Always striving to grow yourself, you should be driven to succeed with the ability to see tasks through to the end and remain agile, even when things don’t go to plan.

We Go Beyond for our people because we care!!

Benefits - What differentiates us: Our training contract is unique.

No need to worry financially, we will support you in every way to earn the professional qualification of your choice. We care about your learning and development, and we will make all possible actions for supporting you – this includes, among many other benefits, the financial support in relation to costs associated with the qualification you are pursuing.

We have removed all closures for reimbursing back any money if you decide to leave at any time during your contract. We appreciate that the profession and the qualification is not for everyone but also that our needs and goals change as human beings. We want our people to be happy, in control of their future and bring their best selves to the office every day.

What will we offer to you

- Friendly and dynamic working environment, in which you can develop your skills and competencies.
- A workplace with a strong focus on values, work-life balance and the joint aim to provide the best possible solutions for our clients;
- International exposure through our Grant Thornton network (GTIL) and global opportunities. You will have the chance to work on international engagements with colleagues from other member firms.

ΘΕΣΕΙΣ ΕΡΓΑΣΙΑΣ GRANT THORNTON

- A learning & development path, which focuses on both technical & soft skills. You will also have access to coaching and mentoring.
- Your professional and personal success is our commitment.

Other benefits to support you in every way possible

- Competitive remuneration and benefits package, including recognition schemes and 13th salary
- Overtime / Bonus scheme
- Medical insurance
- Provident fund
- Paid maternity and paternity leave
- Parental leave allowance
- "Be there for our family paid leave" scheme
- "Giving back to the community paid time off" scheme
- "Flexible Working Arrangements" scheme
- "Dress For Your Diary" scheme
- Afternoon off on Fridays
- Four-day long weekends in August (all Fridays free)
- "We never miss a public holiday" scheme
- Sponsorship of yearly professional subscriptions
- Several opportunities for professional and personal growth through the Grant Thornton network. Our Firm also has representatives participating in every global initiative from GTIL.

What you will need to do next?

If you believe that Grant Thornton is the right place for you, you have the right attitude, skills, aspiration for success and share our CLEARR values we invite you to submit your application.

Through our fair, transparent, and consistent resourcing procedures, we are committed to ensure that the candidate experience for all applicants is of the highest professional standards.

<https://www.grantthornton.com.cy/careers/students/>

3. Graduate positions - ACA Limassol

If you are motivated towards a professional qualification, then we strongly encourage you to **APPLY NOW. Your application is considered complete once you submit your CV as well**, providing us with additional information in support of your application i.e. exemptions towards ACA, ACA exams taken with respective grades and attempts.

What's needed?

Our CLEARR values (Collaboration, Leadership, Excellence, Agility, Respect, Responsibility) underpin everything we do at Grant Thornton and we're looking for new colleagues who are passionate about, and have a connection with, what we stand for as an organization. Academic performance is one part of what we look at, but not the only part of you we consider. We have a flexible approach to academic entry requirements, and we'll consider these alongside your strengths and motivations to go beyond expectations for yourselves, our teams, and our clients. We accept applications from students from any subject or degree discipline with a strong academic background.

You should be 100% motivated to pursue a professional qualification and have a genuine interest and willingness to study and learn more, working hard to achieve your goals. Always striving to grow yourself, you should be driven to succeed with the ability to see tasks through to the end and remain agile, even when things don't go to plan.

We Go Beyond for our people because we care!!

Benefits - What differentiates us: Our training contract is unique.

ΘΕΣΕΙΣ ΕΡΓΑΣΙΑΣ GRANT THORNTON

No need to worry financially, we will support you in every way to earn the professional qualification of your choice. We care about your learning and development, and we will make all possible actions for supporting you – this includes, among many other benefits, the financial support in relation to costs associated with the qualification you are pursuing.

We have removed all closures for reimbursing back any money if you decide to leave at any time during your contract. We appreciate that the profession and the qualification is not for everyone but also that our needs and goals change as human beings. We want our people to be happy, in control of their future and bring their best selves to the office every day.

What will we offer to you

- Friendly and dynamic working environment, in which you can develop your skills and competencies.
- A workplace with a strong focus on values, work-life balance and the joint aim to provide the best possible solutions for our clients;
- International exposure through our Grant Thornton network (GTIL) and global opportunities. You will have the chance to work on international engagements with colleagues from other member firms.
- A learning & development path, which focuses on both technical & soft skills. You will also have access to coaching and mentoring.
- Your professional and personal success is our commitment.

Other benefits to support you in every way possible

- Competitive remuneration and benefits package, including recognition schemes and 13th salary
- Overtime / Bonus scheme
- Medical insurance
- Provident fund
- Paid maternity and paternity leave
- Parental leave allowance
- "Be there for our family paid leave" scheme
- "Giving back to the community paid time off" scheme
- "Flexible Working Arrangements" scheme
- "Dress For Your Diary" scheme
- Afternoon off on Fridays
- Four-day long weekends in August (all Fridays free)
- "We never miss a public holiday" scheme
- Sponsorship of yearly professional subscriptions
- Several opportunities for professional and personal growth through the Grant Thornton network. Our Firm also has representatives participating in every global initiative from GTIL.

What you will you need to do next?

If you believe that Grant Thornton is the right place for you, you have the right attitude, skills, aspiration for success and share our CLEARR values we invite you to submit your application.

Through our fair, transparent, and consistent resourcing procedures, we are committed to ensure that the candidate experience for all applicants is of the highest professional standards.

<https://www.grantthornton.com.cy/careers/students/>

4. Graduate positions - ACCA Limassol

If you are motivated towards a professional qualification, then we strongly encourage you to **APPLY NOW**. **Your application is considered complete once you submit your CV as well**, providing us with additional information in support of your application i.e. exemptions towards ACA, ACA exams taken with respective grades and attempts.

What's needed?

ΘΕΣΕΙΣ ΕΡΓΑΣΙΑΣ GRANT THORNTON

Our CLEARR values (Collaboration, Leadership, Excellence, Agility, Respect, Responsibility) underpin everything we do at Grant Thornton and we're looking for new colleagues who are passionate about, and have a connection with, what we stand for as an organization. Academic performance is one part of what we look at, but not the only part of you we consider. We have a flexible approach to academic entry requirements, and we'll consider these alongside your strengths and motivations to go beyond expectations for yourselves, our teams, and our clients. We accept applications from students from any subject or degree discipline with a strong academic background.

You should be 100% motivated to pursue a professional qualification and have a genuine interest and willingness to study and learn more, working hard to achieve your goals. Always striving to grow yourself, you should be driven to succeed with the ability to see tasks through to the end and remain agile, even when things don't go to plan.

We Go Beyond for our people because we care!!

Benefits - What differentiates us: Our training contract is unique.

No need to worry financially, we will support you in every way to earn the professional qualification of your choice. We care about your learning and development, and we will make all possible actions for supporting you – this includes, among many other benefits, the financial support in relation to costs associated with the qualification you are pursuing.

We have removed all closures for reimbursing back any money if you decide to leave at any time during your contract. We appreciate that the profession and the qualification is not for everyone but also that our needs and goals change as human beings. We want our people to be happy, in control of their future and bring their best selves to the office every day.

What will we offer to you

- Friendly and dynamic working environment, in which you can develop your skills and competencies.
- A workplace with a strong focus on values, work-life balance and the joint aim to provide the best possible solutions for our clients;
- International exposure through our Grant Thornton network (GTIL) and global opportunities. You will have the chance to work on international engagements with colleagues from other member firms.
- A learning & development path, which focuses on both technical & soft skills. You will also have access to coaching and mentoring.
- Your professional and personal success is our commitment.

Other benefits to support you in every way possible

- Competitive remuneration and benefits package, including recognition schemes and 13th salary
- Overtime / Bonus scheme
- Medical insurance
- Provident fund
- Paid maternity and paternity leave
- Parental leave allowance
- "Be there for our family paid leave" scheme
- "Giving back to the community paid time off" scheme
- "Flexible Working Arrangements" scheme
- "Dress For Your Diary" scheme
- Afternoon off on Fridays
- Four-day long weekends in August (all Fridays free)
- "We never miss a public holiday" scheme
- Sponsorship of yearly professional subscriptions
- Several opportunities for professional and personal growth through the Grant Thornton network. Our Firm also has representatives participating in every global initiative from GTIL.

What you will you need to do next?

ΘΕΣΕΙΣ ΕΡΓΑΣΙΑΣ GRANT THORNTON

If you believe that Grant Thornton is the right place for you, you have the right attitude, skills, aspiration for success and share our CLEAR values we invite you to submit your application.

Through our fair, transparent, and consistent resourcing procedures, we are committed to ensure that the candidate experience for all applicants is of the highest professional standards.

<https://www.grantthornton.com.cy/careers/students/>

5. Graduate Trainee Position (CFA); Financial Advisory

Grant Thornton Cyprus is a member firm of Grant Thornton International Limited (GTIL), one of the leading organizations delivering audit, tax, and advisory services. With more than 76,000 Grant Thornton people, across over 156 countries, we are focused on making a difference to clients, colleagues, and the communities in which we live and work.

Are you ready to take the first step into the exciting world of financial advisory? Grant Thornton invites ambitious graduates to join our team with a structured training contract designed to support you in achieving the highly regarded Chartered Financial Analyst (CFA) qualification.

If you're passionate about finance, eager to learn, and thrive in a collaborative environment, this is your opportunity to make an impact while building a fulfilling career.

What Does Financial Advisory at Grant Thornton Offer?

Our Financial Advisory department works with a diverse client base, from dynamic start-ups to well-established businesses. We offer a range of services designed to guide our clients through their most important financial decisions.

Our services include but are not limited to:

- **Deal and Transaction Support:** We provide financial due diligence to help clients navigate mergers, acquisitions, and other significant transactions.
- **Valuations:** Whether for strategic decision-making or compliance, we deliver precise and reliable business valuations.
- **Business Plans:** From vision to execution, we help clients develop robust plans that drive success.
- **Financial Modelling:** Developing robust models for decision-making.
- **Internal Audit:** Helping clients strengthen their processes and controls.

Joining our team means you'll have the chance to contribute to these services, developing a broad skill set while making a tangible difference to our clients.

Qualifications, Skills and Attributes for Success

- **Education:** Bachelor's degree from a recognized university preferably in Accounting, Finance, Economics, Engineering, or a related field with a minimum of a 2:1 or 7/10 GPA.
- **Strong Analytical Skills:** The ability to turn complex financial data into actionable insights.
- **Critical Thinking and Judgement:** A sharp, solutions-driven mindset for tackling challenging problems.
- **Determination:** A commitment to achieving the CFA qualification and excelling in your role.
- **Teamwork and Collaboration:** A positive approach to working with others toward shared goals.
- **Eagerness to Learn:** A proactive attitude toward professional and personal development.

While academic performance matters, we value your potential, passion, and drive to grow even more. We welcome graduates from any discipline with a strong academic foundation and an enthusiasm for financial advisory services.

Benefits - We Go Beyond for our people because we care!!

What will we offer to you?

- **Full CFA Support:** We'll cover exam costs, provide study materials, and offer other resources to help you succeed.
- **A Flexible and Empowering Contract:** No repayment clauses—your journey with us is about growth, not restrictions.

ΘΕΣΕΙΣ ΕΡΓΑΣΙΑΣ GRANT THORNTON

- **Continuous Learning:** From technical training to soft skills, mentoring, and coaching, we're committed to your development.
- **A Values-Driven Culture:** Our CLEARR values—Collaboration, Leadership, Excellence, Agility, Respect, Responsibility—are at the heart of everything we do.

Other benefits to support you in every way possible:

- Competitive remuneration and benefits package, including recognition schemes and 13th salary
- Working extra recognition scheme / Bonus scheme
- Medical insurance
- Provident fund
- Paid maternity and paternity leave
- Parental leave allowance
- "Be there for our family paid leave / carer's leave" scheme
- "Giving back to the community paid time off" scheme
- "Flexible Working Arrangements" scheme
- "Dress For Your Diary" scheme
- Afternoon off on Fridays
- Four-day long weekends in August (all Fridays free)
- "We never miss a public holiday" scheme
- Sponsorship of yearly professional subscriptions
- Several opportunities for professional and personal growth through our Grant Thornton International network

What you will need to do next?

If you believe that Grant Thornton is the right place for you, you have the right attitude, skills, aspiration for success and share our CLEARR values we invite you to submit your application online together with uploading your latest CV.

<https://www.grantthornton.com.cy/careers/students/>

6. TAX Assistant Consultant

We are Looking for our next tax specialists.

The Position: New members joining our Nicosia team will be principally involved in the provision of our compliance services and, with the necessary support, will have the day-to-day responsibility for all compliance work undertaken by the tax team. Eventually, they will be involved in the provision of high-quality advisory work in all sectors of business. The Company will invest towards the personal and professional development of new colleagues to gain knowledge of tax laws and regulations, skills on how to deal with compliance and consulting across all areas of direct taxes focusing on tax consulting across all sectors of business in Cyprus and beyond, experience in managing tax risks and the overall ability to make good judgments.

The responsibilities will include, but not be limited to:

- Establishing effective working relationships with colleagues and clients
- Being proactively involved in the tax compliance management of clients.
- Contributing to the development of personal and team knowledge
- Building own network of contacts through regular attendance at internal and external meetings
- Keeping up to date with local and national business and economic issues that might potentially impact on clients and /or their industry.

Skills / Requirements:

- The position welcomes candidates who are motivated to pursue a professional qualification such as ACA or ACCA, as well as those currently pursuing such qualifications. Additionally, individuals with a strong enthusiasm for becoming tax experts outside the trainee routes, are also encouraged to apply.
- This is an entry level position thus previous experience will be considered an advantage (12-18 months max.)

ΘΕΣΕΙΣ ΕΡΓΑΣΙΑΣ GRANT THORNTON

- Demonstrate ownership and ease with taking initiatives, planning, organizing and prioritizing tasks.
- Team player and flexible to work on various types of assignments both independently and in a team.
- Have a genuine interest in tax.
- Willing to study and learn more about CY and EU tax legislation.
- Ability to work to tight deadlines and agile to work outside normal office hours on demand.
- Excellent command of the Greek and English language (written and verbal).
- IT literate with sound knowledge and experience of MS Office.
- Enthusiastic and positive living up to our CLEARR values of Collaboration, Leadership, Excellence, Agility, Respect and Responsibility

Benefits

What differentiates us:

Our training contract is unique. No need to worry financially, we will support you in every way to earn the qualification of your choice. We will make a financial contribution equal to 100% of costs associated with the qualification you are pursuing; and if you wish to proceed with an additional tax related qualification, we will support you again all the way.

We have removed all closures for reimbursing back any money if you decide to leave at any time during your training contract. We appreciate that the profession and the qualification is not for everyone but also that our needs and goals change as human beings. We want our people to be happy, in control of their future and bring their best selves to the office every day.

We Go Beyond for our people because we care!!

What will we offer to you?

- Friendly and dynamic working environment, in which you can develop your skills and competencies.
- A workplace with a strong focus on values and work-life balance and the joint aim to provide the best possible solutions for our clients.
- International exposure through our Grant Thornton network (GTIL) and global opportunities
- A learning & development path, which focuses on both technical & critical skills. You will also have access to coaching and mentoring.
- Your professional and personal success is our commitment.

Other benefits to support you in every way possible:

- Competitive remuneration and benefits package, including recognition schemes and 13th salary.
- Overtime Recognition scheme
- Medical insurance
- Provident fund
- Paid maternity and paternity leave
- Parental leave allowance
- "Be there for our family paid leave" scheme.
- "Giving back to the community paid time off" scheme.
- "Flexible Working Arrangements" scheme
- "Dress For Your Diary" scheme
- Afternoon off on Fridays
- Four-day long weekends in August (all Fridays free)
- "We never miss a public holiday" scheme.
- Sponsorship of yearly professional subscriptions
- Several opportunities for professional and personal growth through our Grant Thornton International network

What you will need to do next?

If you believe that Grant Thornton is the right place for you, you have the right attitude, skills, aspiration for success and share our CLEARR values we invite you to submit your application together with uploading your latest CV.

<https://www.grantthornton.com.cy/careers/students/>

INTERNSHIPS:

7. Summer Internships Limassol office - all service lines

If you wish to make the most of your 2026 summer holidays, develop new skills and enhance your CV, then a placement at Grant Thornton Cyprus is the best option! Join us and find out what life at Grant Thornton can be like, by undertaking hands-on work in the one service line that interests you the most. You will also be given the opportunity to take part in a plethora of learning activities to improve your personal and professional skills and work on engagements alongside our specialists. In addition, during your placement you will be assigned a “buddy”, who will be your support throughout your placement.

Summer internships last for four weeks and the aim is to be 100% WIN-WIN experience: they have been specifically designed to give **YOU** a real insight into our business, our clients, and our culture. The time you will spend with us will help you confirm that this is the right career path for you and that Grant Thornton is the right place to achieve your career goals. **WE**, look to convert our summer interns to our following year's colleagues.

So, if you are keen to join us for a summer placement, and your academic achievements both at school and the University are of high standards, you are computer literate and have good knowledge of Greek and English languages, **APPLY NOW** online. Through our open questions you should let us know the service line that interests you the most. You can browse our website for details on each of our service lines.

Priority will be given to second-year students enrolled in three-year bachelor's programs and third-year students enrolled in four-year bachelor's programs.

<https://www.grantthornton.com.cy/careers/Internships/>

8. Summer Internships Nicosia office - all service lines

If you wish to make the most of your 2026 summer holidays, develop new skills and enhance your CV, then a placement at Grant Thornton Cyprus is the best option! Join us and find out what life at Grant Thornton can be like, by undertaking hands-on work in the one service line that interests you the most. You will also be given the opportunity to take part in a plethora of learning activities to improve your personal and professional skills and work on engagements alongside our specialists. In addition, during your placement you will be assigned a “buddy”, who will be your support throughout your placement.

Summer internships last for four weeks and the aim is to be 100% WIN-WIN experience: they have been specifically designed to give **YOU** a real insight into our business, our clients, and our culture. The time you will spend with us will help you confirm that this is the right career path for you and that Grant Thornton is the right place to achieve your career goals. **WE**, look to convert our summer interns to our following year's colleagues.

So, if you are keen to join us for a summer placement, and your academic achievements both at school and the University are of high standards, you are computer literate and have good knowledge of Greek and English languages, **APPLY NOW** online. Through our open questions you should let us know the service line that interests you the most. You can browse our website for details on each of our service lines.

Priority will be given to second-year students enrolled in three-year bachelor's programs and third-year students enrolled in four-year bachelor's programs.

<https://www.grantthornton.com.cy/careers/Internships/>

9. “Get Ahead with ACCA” Grant Thornton & UCLAN Experience Programme

The “Get Ahead with ACCA” Grant Thornton Experience Programme in collaboration between Grant Thornton, the department of Accounting and Finance at the UCLAN (University of Central Lancashire) and ACCA (Association of Chartered Certified Accountants) is our newest talent fast track career scheme to be proud of.

The programme offers a year-long (12 months; Sep to August) experience route through full-time employment at our firm, acting as a sandwich year. A great opportunity for us to attract talented young students looking to convert into our new trainees and, tomorrow, business advisors. A great opportunity for **YOU** to develop new skills and strengthen your CV by finding out what it is really like doing the work of a proper trainee working in one of our service lines.

We aim for each of our placements to be a 100%-win win outcome. That is why our programme has been specifically designed to give **YOU** a real insight into our business, our clients, and our culture. Time spent with us will help you determine whether you want a career like this and whether Grant Thornton is the right place for you.

By the end of your summer internship or one year employment and before returning to the University you will know if you are offered an ACCA training contract; that is have an employment contract signed before completing your academic obligations.

Who can apply: The programme is targeted at all eligible students that will complete their 3rd year of studies on the BA (Hons) Accounting and Finance course who want to accelerate their path to becoming certified public accounts (through the ACCA), with the goal of reaching positions of greater responsibility in the career.

Knowing that this is right for you and us: Our CLEARR values (Collaboration, Leadership, Excellence, Agility, Respect, Responsibility) underpin everything we do at Grant Thornton and we're looking for new colleagues who are passionate about, and have a connection with, what we stand for as an organization.

We have a flexible approach to academic requirements, and we'll consider these alongside your strengths and motivations to go beyond expectations for yourselves, our teams, and our clients. You should have a genuine interest in the profession, be curious, enthusiastic & 100% motivated to grow yourself and driven to succeed with the ability to see tasks through to the end and remain agile, even when things don't go to plan.

If that sounds like you, keep reading!!

Your professional and personal success is our commitment: Our ACCA training programme is unique. No need to worry financially, we will support you in every way to earn the ACCA qualification by making a financial contribution equal to 100% of all the costs associated. We have removed all closures to reimburse any money if you decide to leave at any time during your training. We appreciate that our needs and goals change as human beings and above all, we want our people to be happy, in control of their future and bring their best selves to the office every day.

We Go Beyond for our people because we care:

- You will take yourself on a learning journey, gaining real work experience and building skills for life. You will experience a learning environment in which you will be provided with comprehensive boarding, orientation and training tailored to your own needs.
- We will be there for you all the way assigning you a mentor to support you, ensuring you receive ongoing guidance. You will also have your own “buddy”. And of course, we will regularly check in to make sure you're doing well, and you are enjoying the journey.
- A workplace with a strong focus on values and work-life balance and the joint aim to provide the best possible solutions for our clients.
- You will enjoy international exposure through our Grant Thornton network
- You will have the opportunity to bring your talents and passions to our internal committees making more things happen for our people and the communities we live in (Green Team, Diversity, Equity, Inclusion and Wellbeing team, CSR, Health, and Safety and more!!)

ΘΕΣΕΙΣ ΕΡΓΑΣΙΑΣ GRANT THORNTON

Other benefits to support you in every way possible:

- Competitive remuneration and benefits package, including recognition schemes and 13th salary.
- "Working extra recognition" scheme
- "Be there for our family paid leave – carer leave" scheme
- "Giving back to the community paid time off" scheme.
- "Flexible Working Arrangements" scheme
- "Dress For Your Diary" scheme
- Afternoon off on Fridays
- "We never miss a public holiday" scheme.
- Four-day long weekends in August (all Fridays free -35 working week_no impact on your salary)
- Medical insurance
- Provident fund
- Paid maternity and paternity leave
- Sponsorship of yearly professional subscriptions.
- Joining ACCA Accelerate and be able to record experience through myACCA counting towards ACCA PER
- Paid study leave
- Paid time to join classes & work from home arrangements on dates joining the university
- 100% sponsorship of tuition fees
- 100% sponsorship of ACCA exam fees

How to apply: The first step is to complete a quick and easy online application form to give us some essential information that will enable us to start a conversation with you (including submitting your CV). We'll then be in touch to explain to you step by step everything our application process involves, including tips on how to bring your best to every stage.

<https://www.grantthornton.com.cy/careers/Internships/>

EXPERIENCED POSITIONS:

10. Audit Manager, Limassol

We are a global network of 76,000 people in member firms in 156 markets with a common goal — to help you realise your ambitions.

Grant Thornton Cyprus is a member firm of Grant Thornton International Limited (GTIL), one of the leading organizations delivering audit, tax, and advisory services. We are a global network of 76,000 people in member firms in 156 markets with a common goal — to help you realise your ambitions and making a difference to our clients and the communities in which we live and work.

Outline: If you want to be part of an incredible journey, we have some great opportunities for you. We are seeking to strengthen our existing audit team in Limassol to meet the needs of current and future clients while supporting our people to reach their full potential. We are looking for high ambitious and driven candidates, who really care about making a difference and creating value for themselves and others to progress within the firm.

The role of a Portfolio Manager is extremely important for the success of our audit team and above all in the daily creation of an exceptional client and people experience for all our clients and colleagues reinforcing our CLEARR values of Collaboration, Leadership, Excellence, Agility, Respect & Responsibility.

To be successful you should be a qualified professional (ACA/ACCA) with solid experience within practice (three years post qualification). You will report to a Partner and will work closely with the rest of the team to ensure that all work is carried out profitably and on a timely basis in accordance with the firm's professional

ΘΕΣΕΙΣ ΕΡΓΑΣΙΑΣ GRANT THORNTON

standards. You will assume responsibilities for project management leading and developing your own team, working on your own initiative to plan, control, and complete audit engagements for a diverse portfolio of clients.

Duties & responsibilities

- Manage a portfolio of clients to ensure delivery of services in line with engagement objectives, scope, and budget.
- Oversee client engagements from start to finish, managing timelines & deliverables and ensuring adherence to firm policies and quality standards.
- Proactively develop client relationships, working closely with Partner in charge to develop commercially focused solutions to issues identified.
- Assist in business development initiatives, including proposal preparation, presentations, and client relationship management.
- Guide team members, fostering professional growth, collaboration, and a high-performance work culture.
- Lead by example, demonstrating a clear ability to manage multiple projects while maintaining the highest standards of quality and risk management.
- Display confidence and an ability to influence at all levels, both internally and externally.
- Collaborate effectively with cross-functional teams and colleagues across the Firm.
- Strengthen technical knowledge in field of expertise, continually sharing this knowledge with their immediate teams.
- Stay up to date with market trends, regulatory changes, and best practices relevant to our services and industry in general.

Skills/attributes

The right candidates must have / be:

- High levels of integrity living our CLEARR values.
- A vision and drive for success and be motivated towards their personal and professional development.
- A positive can attitude, high degree of responsibility and take ownership of their assignments, clients, and careers.
- Eager to learn and follow the Company's methodology to meet and exceed client expectations
- Team oriented personality with proven managerial experience and people skills / client relation skills
- Able to prioritize and manage multiple tasks with strong focus on quality.
- Strong technical competence including extensive knowledge of IFRS and ISAS
- Experience of using Microsoft packages other computerised audit packages
- Strong communication skills, both verbal and written (Greek and English)

Benefits

What will we offer to you?

- Friendly and dynamic working environment, in which you can develop your skills and competencies
- A workplace with a strong focus on values and work-life balance and the joint aim to provide the best possible solutions for our clients
- A Learning & Development path, which focuses on both technical & soft skills. You will also have access to coaching and mentoring
- Your professional and personal success is our commitment

Other benefits to support you in every way possible:

- Sign-on Bonus
- Competitive remuneration and benefits package, including recognition schemes and 13th salary
- Bonus scheme

ΘΕΣΕΙΣ ΕΡΓΑΣΙΑΣ GRANT THORNTON

- Medical insurance
- Provident fund
- Paid maternity and paternity leave
- Parental leave allowance
- "Be there for our family paid leave / carer's leave" scheme
- "Giving back to the community paid time off" scheme
- "Flexible Working Arrangements" scheme
- "Dress For Your Diary" scheme
- Afternoon off on Fridays
- Four-day long weekends in August (all Fridays free)
- "We never miss a public holiday" scheme
- Sponsorship of yearly professional subscriptions
- Several opportunities for professional and personal growth through our Grant Thornton International network

What you will need to do next?

If you believe that Grant Thornton is the right place for you, you have the right attitude, skills, aspiration for success and share our CLEARR values we invite you to submit your application online together with uploading your latest CV.

<https://www.grantthornton.com.cy/careers/experienced-hires/>

11. Audit Assistant Manager, Nicosia

We are a global network of 76,000 people in member firms in 156 markets with a common goal — to help you realise your ambitions.

Grant Thornton Cyprus is a member firm of Grant Thornton International Limited (GTIL), one of the leading organizations delivering audit, tax, and advisory services. We are a global network of 76,000 people in member firms in 156 markets with a common goal — to help you realise your ambitions and making a difference to our clients and the communities in which we live and work.

Outline: If you want to be part of an incredible journey, we have some great opportunities for you. We are seeking to strengthen our existing audit team in Limassol to meet the needs of current and future clients while supporting our people to reach their full potential. We are looking for high ambitious and driven candidates, who really care about making a difference and creating value for themselves and others to progress within the firm.

The role of a Portfolio Manager is extremely important for the success of our audit team and above all in the daily creation of an exceptional client and people experience for all our clients and colleagues reinforcing our CLEARR values of Collaboration, Leadership, Excellence, Agility, Respect & Responsibility.

To be successful you should be a qualified professional (ACA/ACCA) with solid experience within practice (minimum two years post qualification). You will report to a Partner and will work closely with the rest of the team to ensure that all work is carried out profitably and on a timely basis in accordance with the firm's professional standards. You will assume responsibilities for project management leading and developing your own team, working on your own initiative to plan, control, and complete audit engagements for a diverse portfolio of clients.

Duties & responsibilities

- Manage a portfolio of clients to ensure delivery of services in line with engagement objectives, scope, and budget.

ΘΕΣΕΙΣ ΕΡΓΑΣΙΑΣ GRANT THORNTON

- Oversee client engagements from start to finish, managing timelines & deliverables and ensuring adherence to firm policies and quality standards.
- Proactively develop client relationships, working closely with Partner in charge to develop commercially focused solutions to issues identified.
- Assist in business development initiatives, including proposal preparation, presentations, and client relationship management.
- Guide team members, fostering professional growth, collaboration, and a high-performance work culture.
- Lead by example, demonstrating a clear ability to manage multiple projects while maintaining the highest standards of quality and risk management.
- Display confidence and an ability to influence at all levels, both internally and externally.
- Collaborate effectively with cross-functional teams and colleagues across the Firm.
- Strengthen technical knowledge in field of expertise, continually sharing this knowledge with their immediate teams.
- Stay up to date with market trends, regulatory changes, and best practices relevant to our services and industry in general.

Skills/attributes

The right candidates must have / be:

- High levels of integrity living our CLEARR values.
- A vision and drive for success and be motivated towards their personal and professional development.
- A positive can attitude, high degree of responsibility and take ownership of their assignments, clients, and careers.
- Eager to learn and follow the Company's methodology to meet and exceed client expectations
- Team oriented personality with proven managerial experience and people skills / client relation skills
- Able to prioritize and manage multiple tasks with strong focus on quality.
- Strong technical competence including extensive knowledge of IFRS and ISAS
- Experience of using Microsoft packages other computerised audit packages
- Strong communication skills, both verbal and written (Greek and English)

Benefits

What will we offer to you?

- Friendly and dynamic working environment, in which you can develop your skills and competencies
- A workplace with a strong focus on values and work-life balance and the joint aim to provide the best possible solutions for our clients
- A Learning & Development path, which focuses on both technical & soft skills. You will also have access to coaching and mentoring
- Your professional and personal success is our commitment

Other benefits to support you in every way possible:

- Sign-on Bonus
- Competitive remuneration and benefits package, including recognition schemes and 13th salary
- Bonus scheme
- Medical insurance
- Provident fund
- Paid maternity and paternity leave
- Parental leave allowance
- "Be there for our family paid leave / carer's leave" scheme
- "Giving back to the community paid time off" scheme

ΘΕΣΕΙΣ ΕΡΓΑΣΙΑΣ GRANT THORNTON

- "Flexible Working Arrangements" scheme
- "Dress For Your Diary" scheme
- Afternoon off on Fridays
- Four-day long weekends in August (all Fridays free)
- "We never miss a public holiday" scheme
- Sponsorship of yearly professional subscriptions
- Several opportunities for professional and personal growth through our Grant Thornton International network

What you will you need to do next?

If you believe that Grant Thornton is the right place for you, you have the right attitude, skills, aspiration for success and share our CLEARR values we invite you to submit your application online together with uploading your latest CV

<https://www.grantthornton.com.cy/careers/experienced-hires/>

12.Audit Assistant Manager, Limassol

We are a global network of 76,000 people in member firms in 156 markets with a common goal — to help you realise your ambitions.

Grant Thornton Cyprus is a member firm of Grant Thornton International Limited (GTIL), one of the leading organizations delivering audit, tax, and advisory services. We are a global network of 76,000 people in member firms in 156 markets with a common goal — to help you realise your ambitions and making a difference to our clients and the communities in which we live and work.

Outline: If you want to be part of an incredible journey, we have some great opportunities for you. We are seeking to strengthen our existing audit team in Limassol to meet the needs of current and future clients while supporting our people to reach their full potential. We are looking for high ambitious and driven candidates, who really care about making a difference and creating value for themselves and others to progress within the firm.

The role of a Portfolio Manager is extremely important for the success of our audit team and above all in the daily creation of an exceptional client and people experience for all our clients and colleagues reinforcing our CLEARR values of Collaboration, Leadership, Excellence, Agility, Respect & Responsibility.

To be successful you should be a qualified professional (ACA/ACCA) with solid experience within practice (minimum two years post qualification). You will report to a Partner and will work closely with the rest of the team to ensure that all work is carried out profitably and on a timely basis in accordance with the firm's professional standards. You will assume responsibilities for project management leading and developing your own team, working on your own initiative to plan, control, and complete audit engagements for a diverse portfolio of clients.

Duties & responsibilities

- Manage a portfolio of clients to ensure delivery of services in line with engagement objectives, scope, and budget.
- Oversee client engagements from start to finish, managing timelines & deliverables and ensuring adherence to firm policies and quality standards.
- Proactively develop client relationships, working closely with Partner in charge to develop commercially focused solutions to issues identified.
- Assist in business development initiatives, including proposal preparation, presentations, and client relationship management.
- Guide team members, fostering professional growth, collaboration, and a high-performance work culture.

ΘΕΣΕΙΣ ΕΡΓΑΣΙΑΣ GRANT THORNTON

- Lead by example, demonstrating a clear ability to manage multiple projects while maintaining the highest standards of quality and risk management.
- Display confidence and an ability to influence at all levels, both internally and externally.
- Collaborate effectively with cross-functional teams and colleagues across the Firm.
- Strengthen technical knowledge in field of expertise, continually sharing this knowledge with their immediate teams.
- Stay up to date with market trends, regulatory changes, and best practices relevant to our services and industry in general.

Skills/attributes

The right candidates must have / be:

- High levels of integrity living our CLEARR values.
- A vision and drive for success and be motivated towards their personal and professional development.
- A positive can attitude, high degree of responsibility and take ownership of their assignments, clients, and careers.
- Eager to learn and follow the Company's methodology to meet and exceed client expectations
- Team oriented personality with proven managerial experience and people skills / client relation skills
- Able to prioritize and manage multiple tasks with strong focus on quality.
- Strong technical competence including extensive knowledge of IFRS and ISAS
- Experience of using Microsoft packages other computerised audit packages
- Strong communication skills, both verbal and written (Greek and English)

Benefits

What will we offer to you?

- Friendly and dynamic working environment, in which you can develop your skills and competencies
- A workplace with a strong focus on values and work-life balance and the joint aim to provide the best possible solutions for our clients
- A Learning & Development path, which focuses on both technical & soft skills. You will also have access to coaching and mentoring
- Your professional and personal success is our commitment

Other benefits to support you in every way possible:

- Sign-on Bonus
- Competitive remuneration and benefits package, including recognition schemes and 13th salary
- Bonus scheme
- Medical insurance
- Provident fund
- Paid maternity and paternity leave
- Parental leave allowance
- "Be there for our family paid leave / carer's leave" scheme
- "Giving back to the community paid time off" scheme
- "Flexible Working Arrangements" scheme
- "Dress For Your Diary" scheme
- Afternoon off on Fridays
- Four-day long weekends in August (all Fridays free)
- "We never miss a public holiday" scheme
- Sponsorship of yearly professional subscriptions

ΘΕΣΕΙΣ ΕΡΓΑΣΙΑΣ GRANT THORNTON

- Several opportunities for professional and personal growth through our Grant Thornton International network

What you will need to do next?

If you believe that Grant Thornton is the right place for you, you have the right attitude, skills, aspiration for success and share our CLEARR values we invite you to submit your application online together with uploading your latest CV.

<https://www.grantthornton.com.cy/careers/experienced-hires/>

13. Assistant Manager / Manager, Financial Advisory

Grant Thornton Cyprus is a member firm of Grant Thornton International Limited (GTIL), one of the leading organizations delivering audit, tax, and advisory services. With more than 76,000 Grant Thornton people, across over 156 countries, we are focused on making a difference to clients, colleagues, and the communities in which we live and work.

Are you ready to lead with purpose and make a real impact? Join our Financial Advisory team at Grant Thornton Cyprus as an Assistant Manager or Manager, where you'll be at the forefront of delivering exceptional advisory services to clients across diverse industries.

About Financial Advisory at Grant Thornton

At Grant Thornton, we help our clients make informed decisions as they navigate complex business challenges. From equity valuations and financial due diligence to financial modeling and business plans, our Financial Advisory department offers comprehensive solutions tailored to each client's unique needs.

Our services include but are not limited to:

- **Deal and Transaction Support:** We provide financial due diligence to help clients navigate mergers, acquisitions, and other significant transactions.
- **Valuations:** Whether for strategic decision-making or compliance, we deliver precise and reliable business valuations.
- **Business Plans:** From vision to execution, we help clients develop robust plans that drive success.
- **Financial Modelling:** Developing robust models for decision-making.
- **Internal Audit:** Helping clients strengthen their processes and controls.

As one of the most dynamic and reputable advisory teams in Cyprus, we are consistently involved in key projects shaping the local and international markets.

Your key Responsibilities include:

- Serve as the primary point of contact for clients and projects, ensuring their needs are clearly understood, effectively addressed, and their expectations exceeded.
- Prepare and deliver tailored presentations, reports, and deliverables that meet project requirements and maintain high quality standards.
- Oversee client engagements from start to finish, managing timelines and deliverables.
- Lead, mentor, and guide a team of junior staff, fostering professional growth, collaboration, and a high-performance work culture.
- Produce in-depth analysis and actionable insights to support the successful delivery of projects.
- Maintain accountability for project timelines, ensuring adherence to firm policies and quality standards.
- Assist in business development initiatives, including proposal preparation, presentations, and client relationship management.
- Collaborate effectively with cross-functional teams and colleagues across the firm.

ΘΕΣΕΙΣ ΕΡΓΑΣΙΑΣ GRANT THORNTON

- Stay up-to-date with market trends, regulatory changes, and best practices relevant to financial advisory.
- **Qualifications, Skills and Attributes for Success**
- A professional certification such as CFA, ACA, or ACCA (qualification required).
- Demonstrated experience in **one** of the following:
 - Financial due diligence, databook preparation.
 - Equity valuation methodologies and tools.
 - CYSEC regulatory and compliance requirements for CIFs.
- Excellent interpersonal and communication skills to build and maintain client relationships.
- Exceptional project management skills with the ability to handle multiple engagements under tight deadlines.
- Strong written communication skills, including experience in preparing presentations and reports.
- Confidence and adaptability in client-facing roles, demonstrating effective problem-solving abilities.
- A solid understanding of financial statements and a high level of numerical and financial acumen.
- A proactive and results-oriented mindset, taking ownership of workload and achieving optimal outcomes.

Preferred Skills:

- A positive, energetic attitude with a commitment to teamwork.
- A curious mind and the drive to continuously expand your knowledge and experience.
- Proficiency in data analytics tools or programming languages.
- Attention to detail with the ability to identify risk areas and escalate them as needed.

Other benefits to support you in every way possible:

- Sign on bonus
- Competitive remuneration and benefits package, including recognition schemes and 13th salary
- Overtime / Bonus scheme
- Medical insurance
- Provident fund
- Paid maternity and paternity leave
- Parental leave allowance
- "Be there for our family paid leave / carer's leave" scheme
- "Giving back to the community paid time off" scheme
- "Flexible Working Arrangements" scheme
- "Dress For Your Diary" scheme
- Afternoon off on Fridays
- Four-day long weekends in August (all Fridays free)
- "We never miss a public holiday" scheme
- Sponsorship of yearly professional subscriptions
- Several opportunities for professional and personal growth through our Grant Thornton International network

What you will you need to do next?

If you believe that Grant Thornton is the right place for you, you have the right attitude, skills, aspiration for success and share our CLEARR values we invite you to submit your application online together with uploading your latest CV.

<https://www.grantthornton.com.cy/careers/experienced-hires/>

14.Financial Advisory – Senior Consultant

ΘΕΣΕΙΣ ΕΡΓΑΣΙΑΣ GRANT THORNTON

Grant Thornton Cyprus is a member firm of Grant Thornton International Limited (GTIL), one of the leading global organizations delivering audit, tax, and advisory services. With more than 76,000 Grant Thornton people across over 156 countries, we are focused on making a difference to clients, colleagues, and the communities in which we live and work.

Are you ready to take your career to the next level? Grant Thornton Cyprus is seeking motivated and experienced professionals to join our growing Financial Advisory team as Senior Consultants. Collaborate on high-impact projects, tackle complex challenges, and make a real difference to clients in diverse industries.

Financial Advisory at Grant Thornton

The Financial Advisory department works with a diverse client base, from dynamic start-ups to well-established businesses. We offer a range of services designed to guide our clients through their most important financial decisions.

Our services include but are not limited to:

Deal and Transaction Support: We provide financial due diligence to help clients navigate mergers and acquisitions, and other significant transactions.

Compliance: Whether for strategic decision-making or compliance, we deliver precise and reliable business solutions.

Business Plans: From vision to execution, we help clients develop robust plans that drive success.

Financial Modelling: Developing robust models for decision-making.

Internal Audit: Helping clients strengthen their processes and controls.

Joining our team means you'll have the chance to contribute to these services, developing a broad skill set, and making a tangible difference to our clients.

Key Responsibilities include:

Ownership of significant and complex areas within our client engagements.

Preparation of reports, memos, proposals, and other deliverables tailored to client needs.

Develop and refine Excel-based financial models and other analytical workings.

Identify and analyze financial and other critical data, identifying key issues and communicating them effectively to senior management and/or clients.

Collaborate with team members to ensure timely and successful delivery of client engagements.

Mentor and support the development of junior team members, fostering a positive learning environment. Stay updated on industry trends, tools, and best practices, continuously building your expertise.

Qualifications, Skills and Attributes for Success

Professional certification (or near completion) in CFA, ACA, or ACCA.

Relevant experience in deals, transactions advisory.

Strong academic background.

Advanced proficiency in Excel.

Excellent oral and written professional writing and verbal communication skills in both English and Greek.

Ability to manage deadlines effectively and thrive under pressure.

Strong analytical, organizational, and problem-solving skills.

Preferred Skills:

Relevant work experience with active involvement in financial due-diligence work.

Attention to detail with the ability to identify risk areas and escalate them to senior staff promptly.

Proficiency in data analytics tools or programming languages, enhancing analytical capabilities.

Proactive, energetic attitude combined with a strong commitment to teamwork.

Growth mindset with a drive for continuous learning and personal development.

ΘΕΣΕΙΣ ΕΡΓΑΣΙΑΣ GRANT THORNTON

Benefits to support you in every way possible:

Sign on bonus
Competitive remuneration and benefits package, including recognition schemes and 13th salary
Overtime / Bonus scheme
Medical insurance
Provident fund
Paid maternity and paternity leave
Parental leave allowance
"Be there for our family paid leave / carer's leave" scheme
"Giving back to the community paid time off" scheme
"Flexible Working Arrangements" scheme
"Press For Your Diary" scheme
Half day afternoon off on Fridays
Four-day long weekends in August (all Fridays free)
"We never miss a public holiday" scheme
Sponsorship of yearly professional subscriptions
Several opportunities for professional and personal growth through our Grant Thornton International

What will you need to do next?

If you believe that Grant Thornton is the right place for you, you have the right attitude, skills, aspiration and share our CLEARR values we invite you to submit your application online together with upload test CV.

<https://www.grantthornton.com.cy/careers/experienced-hires/>

15. Σύμβουλοι επαληθεύσεων κυβερνητικών χορηγιών

Ευκαιρίες εργασίας ορισμένου χρόνου

Σύμβουλοι επαληθεύσεων κυβερνητικών χορηγιών

Στην Grant Thornton, καλλιεργούμε μια κουλτούρα που σας ενθαρρύνει να αξιοποιήσετε τις δεξιότητες και την εμπειρία σας σε ένα δυναμικό περιβάλλον, προσφέροντας εξαιρετικές ευκαιρίες επαγγελματικής ανάπτυξης.

Αναζητούμε άτομα για να ενταχθούν στην ομάδα μας και να εργαστούν δίπλα από έμπειρους συναδέλφους συμβάλλοντας στην επιτυχή υλοποίηση σημαντικών έργων. Αυτές οι θέσεις αφορούν απασχόληση ορισμένου χρόνου (24 μηνών). Απαραίτητη προϋπόθεση η γνώση ή και μερική αποδεδειγμένη εμπειρία στον τομέα της λογιστικής ή συναφούς με ελέγχους επαληθεύσεων δαπανών.

Αρμοδιότητες και Απαιτούμενα Προσόντα

- Διενέργεια λογιστικών επαληθεύσεων καταβολής χορηγίας ως μέλος της ομάδας έργου.
- Διενέργεια επαλήθευσης των δαπανών που υποβάλλονται σε κάθε αίτημα καταβολής κυβερνητικής χορηγίας.
- Αποδεδειγμένη εμπειρία στον τομέα της λογιστικής ή αντίστοιχου ελέγχου επαλήθευσης
- Γνώση excel και word και αλληλογραφίας μέσω ηλεκτρονικού ταχυδρομείου

Πώς να υποβάλετε αίτηση:

Καλείστε να συμπληρώσετε μια γρήγορη και εύκολη ηλεκτρονική αίτηση, παρέχοντάς μας κάποιες βασικές πληροφορίες που θα μας επιτρέψουν να ξεκινήσουμε μια συνομιλία μαζί σας (συμπεριλαμβανομένης της υποβολής του βιογραφικού σας).

16. Executive Assistant

Executive Assistant – remote position for Grant Thornton UK

At Grant Thornton Cyprus, we provide a platform where your skills and experience can be utilised in a modern, innovative, and challenging work environment with exceptional growth prospects. We are seeking high-caliber professionals who are enthusiastic about their careers and committed to making a difference for themselves, our clients, and the broader community.

The position offers dedicated support to our partners at Grant Thornton UK, reporting directly to them, requiring a high level of professionalism, discretion, and adaptability. The ideal candidate will have experience in a high-performing Executive Assistant or similar role, complemented by the capabilities outlined below.

The position is a hybrid position, allowing colleagues to work remotely most days of the week.

We are looking for confident individuals with strong strategic thinking skills and exceptional interpersonal skills. A proactive mindset is essential – someone who can anticipate needs, remove obstacles, and drive business efficiency. The successful candidates will consistently look for ways to add value and enhance their contribution, demonstrating initiative and sound judgment.

Excellent communication skills, both written and verbal, are a must. Beyond identifying issues or bottlenecks, the Executive Assistant is expected to offer practical, solution-oriented recommendations to support effective decision-making and workflow.

Main Responsibilities:

- Prepare meeting agendas, reports, presentations and other documents with precision.
- Anticipate the Stakeholders' needs and proactively provide support to ensure seamless operations.
- Act as a liaison between the Stakeholder and internal / external stakeholders, maintaining professionalism and confidentiality.
- Support specific projects by concluding research, compiling data, and providing administrative help.
- Plan and coordinate travel arrangements, including flights, visas, accommodations and itineraries.
- Organise and manage team events, board meetings and offsite engagements.
- Oversee administrative tasks such as expenses and timesheets.
- Utilise the Business Support team portal to efficiently manage travel arrangements, facilitate DocuSign processes, and create and format professional documents in adherence to brand guidelines.

What we are looking for:

- Experience, Two levels of candidates_ Level 1: Minimum 1 year and Level 2: Minimum 5 years of experience in a relevant administrative or executive support role
- Strong command of the English language, both written and verbal
- Familiarity with tools such as Microsoft Office (Word, Excel, PowerPoint, Outlook)
- Ability to manage multiple priorities and deadlines with accuracy and efficiency.
- Confidence in preparing professional documents, reports, and presentations with attention to detail
- Discretion and professionalism when handling confidential or sensitive information.
- Solid understanding of business etiquette and corporate communication standards.
- Ability to coordinate travel logistics and manage schedules with precision.
- Commitment to delivering high-quality work and supporting team success.
- Flexibility and adaptability in a fast-paced, dynamic environment.

Benefits:

- Friendly and dynamic working environment, in which you can develop your skills and competencies.
- A workplace with a strong focus on values and work-life balance and the joint aim to provide the best possible solutions for our client
- International exposure through our Grant Thornton network and global opportunities.

ΘΕΣΕΙΣ ΕΡΓΑΣΙΑΣ GRANT THORNTON

- A Learning & Development path, which focuses on both technical & soft skills. You will also have access to coaching and mentoring.
- Your professional and personal success is our commitment.

Other Benefits to support you in every way possible:

- Competitive remuneration and benefits package, including recognition schemes and 13th salary.
- Medical insurance.
- Provident fund.
- Paid maternity and paternity leave.
- Parental leave allowance.
- "Be there for our family paid leave" scheme.
- "Giving back to the community paid time off" scheme.
- "Flexible Working Arrangements" scheme.
- "Dress For Your Diary" scheme.
- Friday afternoon off.
- August 4-day working schedule (32hours weekly).
- "We never miss a public holiday" scheme
- Sponsorship of yearly professional subscriptions.
- Birthday, New Babies gifts etc.
- Several opportunities for professional and personal growth through our Grant Thornton International network.

If you are ready to take your career to the next level with Grant Thornton Cyprus and contribute to our clients' success,

We invite you to apply online together with uploading your latest CV.

All applications will be handled with the strictest confidentiality.

<https://www.grantthornton.com.cy/careers/experienced-hires/>

17.IT Field Inspector / Technical Field Analyst

Grant Thornton Cyprus is a member firm of Grant Thornton International Limited (GTIL), one of the leading organizations delivering audit, tax, and advisory services. With more than 76,000 Grant Thornton people, across over 156 countries, we are focused on making a difference to clients, colleagues, and the communities in which we live and work.

We are looking for individuals to join our Digital Risk team and work alongside experienced colleagues, contributing to the successful delivery of important projects. These positions are for fixed-term employment.

The responsibilities will include, but not be limited to:

- Work on a specialized governmental project which requires traveling to all provinces for performance of Information and Communication Technology (IT) related inspections and verifications for governmental grants claims.
- Preparation of reports/ deliverables/ status updates etc.
- Work closely with our management and client's management team

Skills / Requirements:

- Knowledge of software installation verification, including:
 - o On Premise or Software as a Service (SaaS) solutions
 - o Identification and validation of user subscriptions and software licenses
 - o Recognition of core functions of ERP and CMS systems

ΘΕΣΕΙΣ ΕΡΓΑΣΙΑΣ GRANT THORNTON

- Knowledge of hardware and software systems, including:
 - o Ability to identify and understand the basic operation of equipment such as: Firewalls, switches, servers, laptops/computers, Infrastructure as a Service (IaaS) (not in-depth knowledge is required).
- Driving license
- Enthusiasm, drive, and commitment.
- Excellent project management skills with the ability to plan and manage multiple inspections.
- Excellent written and oral communication skills.
- Proficient in English and Greek languages.

Qualifications:

- We welcome candidates who are currently studying or have completed a degree in Information Technology, Computer Science, or a related field.
- Demonstrated knowledge of the above skills

Benefits - We Go Beyond for our people because we care!!

What will we offer to you?

- Friendly and dynamic working environment, in which you can develop your skills and competencies
- A workplace with a strong focus on values and work-life balance and the joint aim to provide the best possible solutions for our clients
- A Learning & Development path, which focuses on both technical & soft skills. You will also have access to coaching and mentoring
- Your professional and personal success is our commitment

What you will you need to do next?

If you believe that Grant Thornton is the right place for you, you have the right attitude, skills, aspiration for success and share our CLEARR values we invite you to submit your application online together with uploading your latest CV.

<https://www.grantthornton.com.cy/careers/experienced-hires/>

18.Semi-Qualified Auditor – Assurance Team, Limassol

The Position: We are looking for high calibre professionals, enthusiastic for the audit profession who really care about making a difference and creating value for themselves and others to join our Assurance Department in our Limassol office.

Overall, Purpose: To work as part of a team, effectively and efficiently, to meet and exceed client expectations. providing support as well as offering guidance and assistance to junior colleagues.

Skills / Requirements:

- A vision and drive for success and be motivated towards their personal and professional development.
- A positive can-do attitude, high degree of responsibility and take ownership of their assignments, clients, and careers.
- In the process of pursuing a professional qualification (Semi Qualified), with minimum one-year hands on audit experience.
- Eager to learn and follow the Company's audit methodology.
- Good up to date working knowledge of IFRSs.
- Team player and flexible to work on various types of assignments both independently and in a team.
- Excellent command of the Greek and English language (written and verbal).
- IT literate with sound knowledge and experience of MS Office.
- Enthusiastic and positive living up to our CLEARR values of Collaboration, Leadership, Excellence, Agility, Respect and Responsibility

ΘΕΣΕΙΣ ΕΡΓΑΣΙΑΣ GRANT THORNTON

Benefits

What differentiates us:

Our training contract is unique. No need to worry financially, we will support you in every way to earn the qualification of your choice. We will make a financial contribution equal to 100% of costs associated with the qualification you are pursuing; and if you wish to proceed with an additional tax related qualification, we will support you again all the way.

We have removed all closures for reimbursing back any money if you decide to leave at any time during your training contract. We appreciate that the profession and the qualification is not for everyone but also that our needs and goals change as human beings. We want our people to be happy, in control of their future and bring their best selves to the office every day

We Go Beyond for our people because we care!!

What will we offer to you?

- Friendly and dynamic working environment, in which you can develop your skills and competencies
- A workplace with a strong focus on values and work-life balance and the joint aim to provide the best possible solutions for our clients
- International exposure through our Grant Thornton network and global opportunities
- Formal training a Learning & Development path, which focuses on both technical & soft skills. You will also have access to coaching and mentoring
- Your professional and personal success is our commitment

Other benefits to support you in every way possible:

- Competitive remuneration and benefits package, including recognition schemes and 13th salary
- Overtime / Bonus scheme
- Medical insurance
- Provident fund
- Paid maternity and paternity leave
- Parental leave allowance
- "Be there for our family paid leave" scheme
- "Giving back to the community paid time off" scheme
- "Flexible Working Arrangements" scheme
- "Dress For Your Diary" scheme
- Afternoon off on Fridays
- Four-day long weekends in August (all Fridays free)
- "We never miss a public holiday" scheme
- Sponsorship of yearly professional subscriptions
- Several opportunities for professional and personal growth through our Grant Thornton International network

What you will you need to do next?

If you believe that Grant Thornton is the right place for you, you have the right attitude, skills, aspiration for success and share our CLEARR values we invite you to submit your application online

Through our fair, transparent and consistent sourcing procedures, we are committed to ensure that the candidate experience for all applicants is of the highest professional standards.

<https://www.grantthornton.com.cy/careers/experienced-hires/>

19. Newly Qualified Auditors, Limassol Office

We are looking for high calibre professionals, enthusiastic for the audit profession who really care about making a difference and creating value for themselves and others to join our Assurance Department in Limassol office.

Role Description: To work as part of a team, effectively and efficiently, to meet and exceed client expectations.

ΘΕΣΕΙΣ ΕΡΓΑΣΙΑΣ GRANT THORNTON

The right candidates must be / have:

- A vision and drive for success and be motivated towards their personal and professional development
- A positive can attitude, high degree of responsibility and take ownership of their assignments, clients and careers
- Share the CLEARR values of Grant Thornton (Collaboration, Leadership, Excellence, Agility, Respect, Responsibility)
- ACCA / ACA Newly Qualified or in the process of pursuing a professional qualification (Semi Qualified, Affiliate or about to become Qualified, minimum one year hands on audit experience is a must)
- Eager to learn and follow the Company's audit methodology
- Good up to date working knowledge of IFRS
- Strong communication skills, both verbal and written
- Strong command of the Greek and English languages (written and verbal)
- IT literacy with sound knowledge and experience of MS Office

Remuneration: A competitive remuneration package will be offered to successful candidates according to qualifications and experience including 13th salary, medical insurance and a number of opportunities for professional and personal growth through our Grant Thornton network.

<https://www.grantthornton.com.cy/careers/experienced-hires/>