



University of Cyprus
Department of Classics
and Philosophy

Δημωνάκτειες Διαλέξεις Φιλοσοφίας 2021/2022
Demonactian Lectures of Philosophy 2021/2022

Το Τμήμα Κλασικών Σπουδών και Φιλοσοφίας σας προσκαλεί στην 2η ομιλία της σειράς των **Δημωνάκτειων Διαλέξεων Φιλοσοφίας** για το ακαδημαϊκό έτος 2021/2022, η οποία θα πραγματοποιηθεί την Τετάρτη 8 Δεκεμβρίου, ώρα **18.30**, στην αίθουσα **110**, κτήριο **ΧΩΔ 01 (Πανεπιστημιούπολη)**, με τίτλο:

**EMBODIMENT AND THE ACQUISITION OF TACIT KNOWLEDGE
IN ORGANIZATIONS:
A PHENOMENOLOGICAL PERSPECTIVE**

Ομιλητής:

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Περίληψη:

We address the question of how embodiment contributes to tacit knowledge acquisition in organizations. Tacit knowledge (TK) is knowledge that cannot be articulated but only manifested in skilled action, and is widely considered a valuable resource for organizations. Although references to TK are common, we still lack a refined theoretical account of how TK is acquired, especially in relation to embodiment. The critical role of the body in TK acquisition has been acknowledged but remains significantly under-theorized. We provide a process-cum-configurational account of how embodiment contributes to TK acquisition, by drawing on phenomenology and phenomenologically oriented cognitive science. We argue that TK is acquired in the context of practice worlds as agents develop a phenomenal body and the associated perceptual sense and body schemas that enable them to be solicited to affordances provided in their tasks, along with the ability to reflect on experience through perceptual inhibition. We describe the process of TK acquisition in detail, illustrate it with several examples, and discuss its implications for management research.