

VACANCY ANNOUNCEMENT FOR AN ACADEMIC POSITION

The University of Cyprus was founded in 1989 and admitted its first students in 1992. Within a short time, the University of Cyprus achieved international distinctions. Today, it is ranked as the 89th best young university (under 50 years of age) and among the 401-500 best universities worldwide by the Times Higher Education Rankings.

These notable distinctions, achieved in the highly competitive field of research, are the result of commitment and dedication to continuous development and research excellence, the promotion and strengthening of which constitutes a key strategic objective of the University of Cyprus. Moreover, the University continuously extends and develops its undergraduate and postgraduate programmes of study.

To best serve its research and educational aims, the University recruits high-calibre academic staff who can make significant contributions to the development of internationally competitive research projects and to the design and delivery of new curricula.

The University of Cyprus is committed to promoting inclusivity, diversity, and equality, as well as the elimination of all forms of discrimination to provide a fair, safe, and pleasant environment for the entire university community, where students and staff members will feel supported both in their professional and personal development, within and beyond their multiple identities. To this end, the University of Cyprus seeks to create the necessary conditions that will encourage and respect diversity and ensure dignity both in the workplace and society at large. Moreover, the University has adopted specific policies to promote equal opportunities, as well as respect and understanding of diversity, while it is committed to promoting and maintaining a working, teaching, and learning environment, free from any form of discrimination, whether direct or indirect.

DEPARTMENT OF COMPUTER SCIENCE

The **Department of Computer Science** is one of the first and largest departments of the University of Cyprus. It is considered one of the most dynamic and competitive Departments of the University of Cyprus, with international recognition. Indicative is this year's ranking among the 501-600 best Computer Science departments in the world (Times Higher Education Rankings). The Department's graduates are recognized for their skills and the high caliber of their education, both within the local industry and internationally. This recognition is evidenced by their subsequent success in securing employment within domestic industries or matriculating at prestigious universities in Europe and America for postgraduate studies. In recent years, the Department has been admitting approximately 90 undergraduate and 30-35 graduate students each year. Currently, the Department of Computer Science has an enrollment of 424 undergraduate students, 78 graduate students, and 26 doctoral students. The Department of Computer Science offers Greek-language undergraduate and postgraduate programs in Computer Science, English-language interdepartmental postgraduate programs in Artificial Intelligence and Data Science, an English-language interuniversity postgraduate program in Cognitive Systems, and a Doctoral Program in Computer Science.

In the more than thirty years since its establishment, the Department has developed particularly significant research activity and has contributed to the promotion of science at an international level. The Department actively participates in research programs funded by the European Union (EU) and the Research and Innovation Foundation (RIF) of Cyprus. Indicatively, in the last ten years, faculty members have secured more than 155 research grants from the EU and the RIF with a combined budget exceeding €20 million.

The University of Cyprus announces the vacancy of one (1) academic position, at the rank of 'Professor', with specialisation in "**Artificial Intelligence**". The position will be filled under XM's designated chair entitled "Artificial Intelligence", at the University of Cyprus's Computer Science Department.

For this vacancy, a university degree and a PhD title from an accredited university are required. The minimum requirements for the academic rank of a 'Professor' are set in the following web link: <https://rb.gv/k3pel>

The official languages of the University of Cyprus are Greek and Turkish. The selected candidate will be expected to teach in both Greek and English within the Department of Computer Science's undergraduate and graduate programs. Therefore, proficiency in both Greek and English is required.

Candidates do not need to be citizens of the Republic of Cyprus.

In accordance with the applicable legislation, the annual gross salary (including the 13th salary) for full-time employment is:

Professor	(Scale A15-A16)	€80.094,70 - €104.114,56
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Employee contributions to the various State funds will be deducted from the above amounts.

The Chair is funded by TP Servglobal Limited, a member of the 'XM' Group. XM is a leading provider of online investment services internationally.

Upon appointment, the Chair's holder will receive a €30,000 research grant from the XM Group, in addition to their initial funding under the University of Cyprus Regulations. This funding will support research development, promotional activities, and collaboration with the XM Group and other relevant international research centers and universities. The Chair's holder will play a key role in advancing teaching and research in Artificial Intelligence, benefiting the academic community, society, and the economy.

Candidates are invited to submit their applications electronically by uploading the following documents **in English** and in PDF format at the following link: <https://applications.ucy.ac.cy/recruitment>

- 1 Cover Letter
- 2 Curriculum Vitae
- 3 Copy of ID/Passport
- 4 Copy of a bachelor's degree from an accredited University is required
- 5 Copy of a PhD degree from an accredited University is required
- 6 Review of previous research work and a brief description of future research projects (up to 3 pages)
- 7 List of publications
- 8 Representative publications (up to 3 publications which should be submitted separately).
- 9 The names and email addresses of three professors from whom confidential letters of recommendation (in English) will be automatically requested upon submission of the application. Letters of recommendation may be submitted up to 7 days following the deadline for submission of applications. It is the responsibility of each candidate to ensure that the references are submitted. In case the letters of recommendation are not submitted on time, the application will not be considered.

The above documents (1-8) must be uploaded as separate PDF documents.

No change will be possible following the submission of your application.

The deadline for applications is **Friday the 4th of July 2025.**

The University of Cyprus reserves the right to ask from the selected candidate(s), and prior the offering of any position, to have their degrees submitted and evaluated upon by the relevant authority within Cyprus Democracy, “The Cyprus Council for the Recognition of Higher Education Qualifications (KY.S.A.T.S.)”.

The University of Cyprus reserves the right to ask any of the candidate(s), at any given time and prior the offering of any appointment, to provide proof of knowledge for the required languages, at the level of practice stated within the vacancy, according to the Cypriot Public Service Commissioner’s official catalogue (traced online at <https://shorturl.at/Plfvb>)

The selected applicants will be required to submit copies of degree certificates certified by the Ministry of Education (if the degrees were obtained from universities in Cyprus) or from the Issuing Authority (if the degrees were obtained from foreign universities).

The selected candidate will be responsible for ensuring that the authenticity of the degrees, certificates, and other relevant documents submitted in his/her application is certified by the competent Institutions, by sending a relevant email to the Human Resources Services.

Applications, supporting documents and recommendation letters submitted in response to previous vacancy announcements **will not be considered and must be resubmitted.**

Applications not providing all the required documents specified in the online application form at the above link **will not be considered.**

The applicant should ensure that their application has been successfully submitted. Upon submission, the candidate will receive an automated confirmation email.

For more information, please contact the Department of Computer Science (+357 22 892700) or Human Resources Services (tel.: +357 22 89 4146)

April 04,2025