

VACANCY ANNOUNCEMENT FOR AN ACADEMIC POSITION

The University of Cyprus, founded in 1989, is committed to research excellence and the continuous development of its undergraduate and graduate programmes. To best serve its research and educational aims, the University recruits high-calibre academic staff who can make significant contributions to the development of internationally- competitive research projects and to the design and delivery of new curricula.

The University is committed to promoting inclusivity, diversity, and equality, as well as the elimination of all forms of discrimination, to provide a fair, safe, and pleasant environment for the entire university community, where students and staff members will feel supported both in their professional and personal development, within and beyond their multiple identities. To this end, the University seeks to create the necessary conditions that will encourage and respect diversity and ensure dignity both in the workplace and society at large. Moreover, the University has adopted specific policies to promote equal opportunities, as well as respect and understanding of diversity, while it is committed to promoting and maintaining a working, teaching, and learning environment, free from any form of discrimination, whether direct or indirect.

DEPARTMENT OF CIVIL AND ENVIRONMENTAL ENGINEERING

The University of Cyprus invites applications for one (1) tenure-track position at the rank of Lecturer or Assistant Professor in the Department of Civil and Environmental Engineering (CEE) in the field of “**Resource Sustainability Engineering**”.

The Department of Civil and Environmental Engineering (CEE) is one of the four departments of the Engineering School that was founded in 2002. Since its creation, the Department has expanded rapidly, and is further expanding, with the hiring of new faculty and an increasing number of admitted undergraduate and graduate students. Through this development phase, the laboratory and information technology infrastructure necessary to support our mission of providing high quality educational and research programs was created. The Department is located within the brand-new building complex of the Engineering School, which is the largest building complex for education and research in the history of the country. Further information regarding the CEE Department can be found at: <http://www.ucy.ac.cy/cee/en>. The University of Cyprus is included in the Academic Ranking of World Universities (Shanghai ARWU 2025), maintaining its position among the top 1,000 universities worldwide, with the field of Environmental Engineering ranked in the 201–300 band.



An undergraduate degree in the field of Environmental/Civil/Chemical Engineering is required. In addition, for all academic ranks, an earned Doctorate degree from a recognized University is required.

The minimum requirements for each academic rank are available at <https://rb.gy/e9oi7> and include: previous academic experience, outstanding research achievements and notable scientific contributions, experience in developing and teaching of high quality undergraduate and graduate curricula.

The candidate should be able to teach the following indicative courses:

CEE 295: Protection and Sustainable Management of Natural Resources

CEE 372: Environmental Management Systems

CEE 394: Pollution Prevention and Environmental Remediation Technologies

CEE 395: Solid Waste: Treatment, Management, and Material and Energy Recovery

CEE 383: Environmental Impact Assessment

Candidates do not need to be citizens of the Republic of Cyprus.

The official languages of instruction are Greek and Turkish. For the above position, fluency in the Greek language is necessary.

In case the selected candidate is not proficient in the Greek language, the candidate and the Department shall ensure that the former acquires sufficient knowledge of the Greek language within 3 years from the date of appointment. Each Department sets its own criteria for the required level of fluency in the Greek language.

In accordance with the applicable legislation, the annual gross salary (including the 13th salary) for full-time employment is:

Assistant Professor	(Scale A13-A14)	€65.981,37 - €88.984,04
Lecturer	(Scale A12-A13)	€50.150,70 - €81.606,37

Employee contributions to the various State funds will be deducted from the above amounts.

Candidates are invited to submit their applications electronically by uploading the following documents **in English** and in PDF format at the following link: <https://applications.ucy.ac.cy/recruitment>

1. Cover Letter
2. Curriculum Vitae
3. Copy of ID/Passport
4. Copy of a bachelor's degree from an accredited University is required
5. Copy of a PhD degree from an accredited University is required
6. Review of previous research work and a brief description of future research projects (up to 3 pages)
7. List of publications
8. Representative publications (up to 3 publications which should be submitted separately). While publications are not required for the rank of Lecturer, candidates

applying for this rank are encouraged to submit representative publications if they have any.

9. The names and email addresses of three professors from whom confidential letters of recommendation (in English) will be automatically requested upon submission of the application. Letters of recommendation may be submitted up to 7 days following the deadline for submission of applications. It is the responsibility of each candidate to ensure that the references are submitted. In case the letters of recommendation are not submitted on time, the application will not be considered.

The above documents (1-8) must be uploaded as separate PDF documents.

No change will be possible following the submission of your application.

The deadline for applications is **Monday the 31st of August 2026.**

The University of Cyprus reserves the right to ask from the selected candidate(s), and prior the offering of any position, to have their degrees submitted and evaluated upon by the relevant authority within Cyprus Democracy, “The Cyprus Council for the Recognition of Higher Education Qualifications (KY.S.A.T.S.)”.

The selected applicants will be required to submit copies of degree certificates certified by the Ministry of Education, Sport and Youth (if the degrees were obtained from universities in Cyprus) or from the Issuing Authority (if the degrees were obtained from foreign universities).

The selected candidate will be responsible for ensuring that the authenticity of the degrees, certificates, and other relevant documents submitted in his/her application is certified by the competent Institutions, by sending a relevant email to the Human Resources Services.

Applications, supporting documents and recommendation letters submitted in response to previous vacancy announcements **will not be considered and must be resubmitted.**

Applications not providing all the required documents specified in the online application form at the above link **will not be considered.**

The applicant should ensure that their application has been successfully submitted. Upon submission, the candidate will receive an automated confirmation email.

For more information, please contact the Department of Civil and Environmental Engineering (+357 22 89 2249) or the Human Resources Services (tel.: 00357 22 89 4146).

May 8, 2026