



University of Cyprus
Department of Law

The **Department of Law** at the **University of Cyprus** kindly invites you to a research seminar on

The role of female voices in shaping and implementing hard and soft law relating to equal pay in the EU and Cyprus

Wednesday, 2 November 2022 at 18:00-19:15

by Dr. Christiana Cleridou

Chair: Dr. Ioanna Hadjiyianni

Abstract

The principle of gender equal pay is fundamental in the European Union and has been considerably developed through legislation and case law, while the multidimensional and complex nature of equal pay made necessary the complementary use of hard and soft law instruments. This study is theoretically situated within broader discussions of new governance and hard and soft law debates. Key concepts inherent in the theories of deliberative democracy and reflexive law are analyzed through a gender sensitive lens and used as indicators for examining the EU and national hard and soft law on equal pay in terms of their effectiveness and legitimacy potential, particularly in promoting women's voices. The combined use of legal analysis and empirical research made possible the investigation of issues such as women's participation in these processes, whether women are provided with effective opportunity to express their views in public deliberation through reasoned dialogue and the extent to which and how, if at all, their voices are taken into consideration. The exploration of these issues, especially in relation to the area of equal pay, was missing from the literature.

Speaker Bio

Dr Christiana Cleridou is a Special Scientist for Teaching at the Department of Law in the University of Cyprus. She holds an LL.B., an LL.M in International law and a Ph.D. from the University of Bristol. She also holds an M.A. with Distinction in European law from King's College London. She has been awarded scholarships for her studies and was a finalist for the 2019 ETUC Brian Bercusson Award on European labour law for her thesis. Dr Cleridou has extensive experience in teaching and practicing law in Cyprus and the UK and she has worked as a diplomat in Brussels. She currently teaches Gender and the Law and Employment Law and has presented her work in numerous international conferences. She is a gender equality and labour law expert, a member of the National Mechanism on Women's Rights in Cyprus and the Vice-President of BPW Kyrenia. Her research interests also include human rights, democratic theories, socio-legal studies and European, Cypriot and international law.

Practical Details

Language: The seminar will be conducted in English

Registration: Please register for the Zoom meeting following [this link](#).