

Please note that the English translation of the present rules is for information purposes only and is not intended to have any legal effects. In the event that a dispute should arise about the interpretation of the rules contained herein and the rules contained in the original Greek document, the latter shall prevail.

3.1.7. Rules for Researchers (Holders of ERC or other Research Programmes) in Research Centres, Faculties, and Departments, 2023

1. The Rules concern the appointment of researchers at Research Centres, Faculties, and Departments.
2. The ranks of researchers shall be as follows:
 - Research Professor,
 - Research Associate Professor,
 - Research Assistant Professor,
 - Research Lecturer.
3. These positions shall not be statutory and concern researchers who undertake self-funded research projects, with their employment costs covered by the relevant research programme. Their salary shall be in line with all that is provided for in the budget of the research programme.
 - 3.1. The employment of Researchers in these positions may be full-time or part-time.
 - 3.2. Researchers shall serve temporary or transitional needs of the University and shall neither be employed on contracts of indefinite duration nor acquire tenure.
 - 3.3. Employment shall be on fixed-term contract(s) with a duration corresponding to that of the research programme, which shall under no circumstances be converted into a contract of indefinite duration. Furthermore, upon completion of the research programme (ERC or other type), the Senate shall examine, following a recommendation by the relevant Department, Faculty, or Research Centre, the possibility of renewing the duration of the title awarded for up to three years, based on a progress report submitted by the Researcher and provided that the overheads of the programme (35%) cover the possibility of renewing the duration of the title. The approval process may be completed before the end of the research programme.
 - 3.4. Positions shall be filled through direct appointment, provided that the candidate researchers hold an ERC Grant, MSCA Fellowship, or any other research programme.
 - 3.5. The appointment to the positions of Research Professor, Research Associate Professor, Research Assistant Professor, and Research Lecturer shall be decided by the Senate, following a recommendation by the host entity.
 - 3.6. Researchers employed in these positions shall be provided with a computer and shall have independent management of their research programme (ERC or other type) in spaces shared with other members of the academic staff.
4. Advancement to a Higher Researcher Rank

- 4.1 Advancement to a Higher Researcher Rank may take place upon the request of the Researcher, a recommendation by the Board of the relevant Department or the Board of the relevant Faculty or by the Academic Council of the relevant Research Centre, and by a decision of the Senate, only if the minimum time limits specified in the procedure for the professional advancement of Academic Staff are met.
- 4.2. The evaluation procedure for advancement to a higher researcher rank shall be conducted in accordance with Rule 3.5 above.

These Rules were approved at Meeting No. 1/2023 of the Regulations Committee, dated 10.7.2023.