

**UNIVERSITY OF CYPRUS**  
**MBA PROGRAM**

Creating the leaders of tomorrow

**PROGRAM OR ENTATION**

3 September 2025



University of Cyprus  
MBA Program

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# The MBA Program of UCY

## THE MASTER OF MBAs

Let's **kickstart**  
an **amazing** year together!

#EducatingTheLeadersOfTomorrow



University  
of Cyprus

MBA

EFMD  
Accredited



AACSB  
ACCREDITED

# The MBA Program of UCY

## The MBA Program

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- Program of the Faculty of Economics and Management - Depts of BPA and AFN
- First, largest and most successful self-financed program of UCY
- First incoming class in 2006
- Three Cohorts:
  - Full-time
  - Part-time English
  - Part-time Greek
- Student body
  - Total number of applications (2006-2025): > 5,000
  - Total number of graduates: > 1,300



# The MBA Program of UCY

## The MBA Team

- **MBA Academic Co-Directors:**



**Professor Irene Karamanou**



**Associate Professor Marios Theodosiou**

- **MBA Administrative Staff:**



**Antigoni Mavri Georgiou**



**Danae Varda**



# The MBA Program of UCY

## The MBA Program

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- Internationally recognized and accredited
  - EFMD Accredited since 2012 (an international accreditation program system that evaluates the quality of management programs with an international perspective)
  - Re-accredited (December 2023)
  - AACSB accreditation



# The MBA Program of UCY

## The MBA Program

- Intended Learning Outcomes (Program ILOs):
  - ✓ **Strategic thinking:** Students will develop a strategic level of thinking in order to integrate the key functions of business: accounting, finance, international business, management, management information systems, marketing, operations, and statistics within the broader economic environment
  - ✓ **Communication:** Students will develop abilities of communication in order to learn effectively, express ideas and concepts clearly, and apply knowledge to newly encountered situations
  - ✓ **Ethical Leadership:** Students will understand the cultural and ethical complexities of conducting business on a global scale and the importance of and techniques for measuring/managing the impact of business activities on people and the natural environment



# The MBA Program of UCY

## The MBA Program

- ✓ **Critical Thinking:** Students will identify, analyze, and evaluate arguments as they occur in their own and others' work as well as develop alternative well-reasoned arguments to study implications and consequences and to rationally support conclusions
- ✓ **Entrepreneurship:** Students will develop a critical understanding of entrepreneurship and its role in the economy and society. In addition, they will understand the entrepreneurial process – from idea generation to the commercialization and implementation of new business ventures and the development of entrepreneurial behaviors
- ✓ **Global mindset** - Students will broaden their perspective to focus not only on the domestic market, but also on the opportunities and challenges faced in the international market
- ✓ **Group Spirit** - Students will develop an ability to work in teams in order to collectively undertake and carry out various business tasks by complementing knowledge, skills, and capabilities with others
- ✓ **Problem Solving** - Students will develop an ability to properly define various types of business problems and use appropriate tools and techniques to provide sound solutions to them.



# The MBA Program of UCY

## The MBA Strategic Advantages

- Quality of academic staff. Content/quality of curriculum. Local & international reputation.
- Established academic infrastructure.
- Learning experience involves modern teaching methods (lectures, case studies, simulations, debates, in-class presentations and role plays); strong emphasis on teamwork.
- Strong industry collaborations
  - Industry projects (hands-on experience and network with some of the largest employers in Cyprus, who have consistently been recruiting graduates of the Program over the years)
  - Industry visitors and other collaborations (our partners typically will hire our students, provide financial support, send executives who can bring a practitioner's point of view in the classroom, offer opportunities to students to participate in off-campus activities, take part in the annual Career Day etc.)
  - Strong network of professionally accomplished alumni.



# The MBA Program of UCY

## Academic Courses PT

Part-time				
TERM	PERIOD	CODE	COURSE	ECTS
	August	MBA 502	Introduction to Accounting	1
1	September- October	MBA 503	Introduction to Statistics	1
		MBA 511	Financial Accounting for Management Decisions	5
		MBA 561	Leading and Managing Organizations	5
2	November- December	MBA 512	Managerial Accounting	5
		MBA 544	Business Statistics	5
3	January- February	MBA 521	Financial Management	5
		MBA 531	Business Economics	5
4	March-April	MBA 522	Capital Markets and Investments	5
		Electives		6
5	May- June	Electives		6
6	September- October	MBA 542	Managing Operations	5
		MBA 562	Corporate Social Responsibility and Ethics	2
7	November- December	MBA 551	Marketing Management	5
		MBA 566	Leadership	5
8	January- February	MBA 541	Methods for Management Decisions	5
		MBA 564	Strategic Management	5
9	March-April	MBA 563	Entrepreneurship	2
		MBA 590	Applied Business Project	
10	May- June	MBA 590	Applied Business Project	12
	September- June	MBA 530	A Word from Practice (Seminar Series)	2

Total 90-92



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# The MBA Program of UCY

## Academic Courses FT

Full-time			
PERIOD	CODE	COURSE	ECTS
August	MBA 502	Introduction to Accounting	1
September- October	MBA 503	Introduction to Statistics	1
	MBA 511	Financial Accounting for Management Decisions	5
	MBA 542	Managing Operations	5
	MBA 561	Leading and Managing Organizations	5
	MBA 562	Corporate Social Responsibility and Ethics	2
November- December	MBA 512	Managerial Accounting	5
	MBA 544	Business Statistics	5
	MBA 551	Marketing Management	5
	MBA 566	Leadership	5
January- February	MBA 521	Financial Management	5
	MBA 531	Business Economics	5
	MBA 541	Methods for Management Decisions	5
	MBA 564	Strategic Management	5
March- April	MBA 522	Capital Markets and Investments	5
	MBA 563	Entrepreneurship	2
	Electives		6
	MBA 590	Applied Business Project	
May- June	Electives MBA 590	Applied Business Project	6
July- November	MBA 590	Applied Business Project	12
September- June	MBA 530	A Word from Practice (Seminar Series)	2

Total 90-92



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## Academic Matters

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### Electronic Services (single sign-on):

- **Blackboard** for:
  - Course material
  - Assignments/projects submissions
  - Sharing notes, etc.
- **Banner Web** for:
  - Registering in courses (bimonthly and according to the academic calendar)
  - Accessing academic transcripts
- UCY **e-Payments** platform for:
  - Tuition fee payments (installments)
  - Print limit renewals, etc.
- UCY **Library** & e-Library



# The MBA Program of UCY

## Academic Matters

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Must familiarize yourselves with information in the **Student Manual** (on Blackboard)!

- Grading: According to course syllabi
  - Minimum requirements for students to receive a passing grade:
    - ✓ Overall grade of at least 50% in the course and
    - ✓ Score of at least 40% in the final exam or project
- Assignments/projects can be group or individual ones
- Assignment/project deadlines and submissions as in syllabi



## Academic Matters

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- Grades are available on Banner Web within three weeks after the final exam/project submission
- Breakdown of final grade is provided by Instructors only
- Team formation/rotation:
  - 3-4 members, background and gender diversity
- Student Course Evaluations:
  - Online, always on the last lecture of each course (must be submitted before final exams begin)
  - Instructors get evaluation results after they submit grades



# The MBA Program of UCY

## Academic Matters: MBA Awards

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- Full-time student with the highest GPA, €10,250
- Part-time English student with the highest GPA, €1,000
- Part-time Greek student with the highest GPA, €1,000
- Student with the highest marks in the mandatory Finance courses, €1,000
- Student with the highest marks in the mandatory Accounting courses, €500
- Best Applied Business Project €2,500 (divided equally among team members)



# The MBA Program of UCY

## Academic Matters: Scholarships



- All new students are eligible
- Criteria:
  - ✓ 50% Academic and Career Profile
  - ✓ 50% Socioeconomic Profile

## Academic Rules and Regulations: Honour Code

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“It is the responsibility of every student of the UCY MBA to obey and to support the enforcement of the Honour Code”

- Respect people/property
- Avoid plagiarism
- Avoid cheating



## Academic Rules and Regulations: Course Lectures

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- ❑ Class attendance:
  - Mandatory
  - Attendance sheets
  - For courses worth 3.5, 4 or 5 ECTS, more than eight (8) hours of absence result in automatic failure in the course regardless of the reason (professional or medical).
  - For 2 ECTS courses, more than four (4) hours of absence lead to automatic failure in the course, regardless of the reason (professional or medical).
- ❑ Punctuality / Breaks
- ❑ Project deadlines / Penalties for late submissions



# The MBA Program of UCY

## Academic Rules and Regulations: Class Reps

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### ☐ Elections:

- Nominations and expression of interest must be sent to [mba@ucy.ac.cy](mailto:mba@ucy.ac.cy) by 21st September 2025
- First lecture of 4th week

### ☐ Role:

- Liaison between students, MBA Administrators and MBA Academic Directors



## Tuition Fees - e-Payments

### □ Tuition Fees

- Amount to €10.250
- E-Payments:
  - The tuition fees are paid in three (3) installments for Full-time students and in six (6) installments for Part-time students during your studies.
  - Tuition fees are paid electronically through the JCC system by accessing a specific link that will be sent to your inbox automatically after your registration.
  - e-Payments application automatically accounts for scholarship awards in payable tuition fees



## Internationalization

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- Opportunity to participate in the Elective Courses Abroad
- Exact Location and Dates will be announced after the Christmas break
- 2025 Erasmus+ Blended Intensive Program; University of Zagreb, Croatia
- 2025 Erasmus+ Blended Intensive Program; UCY MBA, Eötvös Loránd University-Hungary, Bucharest University of Economic Studies-Romania
- UCY MBA 2024 Study Week in Vienna; collaboration with the University of Vienna
- 2024 Erasmus+ Blended Intensive Program; UCY MBA, ICD Paris, University of Zagreb
- 2024 Erasmus+ Blended Intensive Program; Tallinn University of Technology



# Activities

## Internationalization



Erasmus Blended Intensive Program  
University of Zagreb, Croatia, 2025



MBA 579 Ethical Considerations in Business, 2025



# Activities

## Internationalization



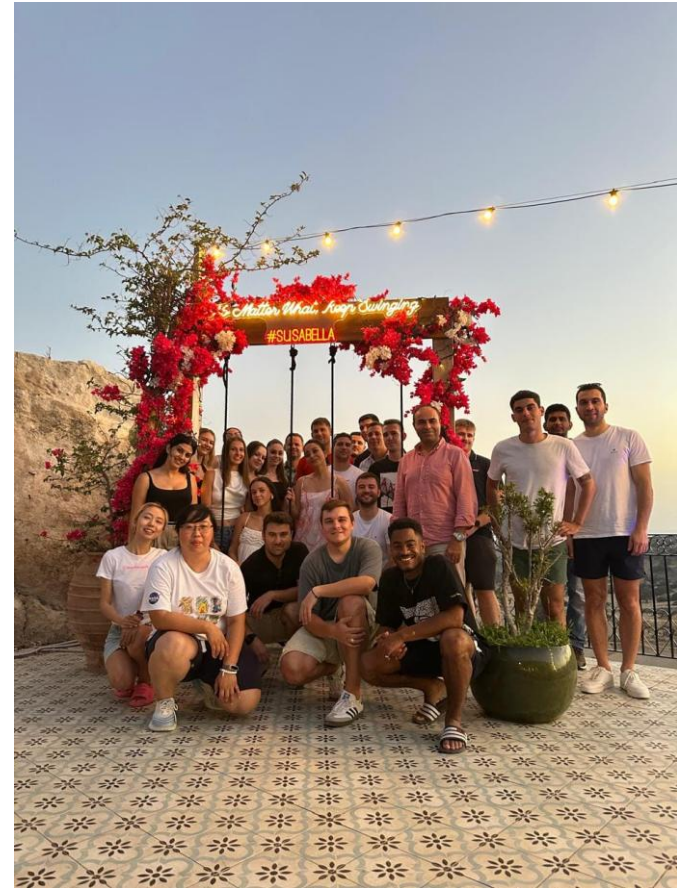
Study week in Vienna, 2024



Erasmus Blended Intensive Program  
Tallinn University of Technology



## Internationalization



# Activities

We are social!



Let's connect by joining our social media profiles!



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**Thank you for your attention!  
Let's make it happen!**

**Questions?**

**All the best with your MBA studies!  
The MBA Team & Faculty are always here to help!**