It is acknowledged that the main competitive edges in science and technology is the quantity and quality of its human resources.

To make Europe more attractive for researchers

“It is implemented by systematic investments in people, mainly through a coherent set of Marie Curie Actions, particularly taking into account the European added value in terms of their structuring effect on the European Research Area”

- Mobility actions!!! = > enhancing international cooperation and transfer of knowledge between research organisations and enterprises of different countries and different sectors.
- Address researchers at all stages of their careers, in the public and private sectors
• Open to all domains of research and technological development

Excluding only actions covered by Euratom Treaty

OPEN CALLS
✓ International Incoming Fellowships (IIF)
✓ International Outgoing Fellowships (IOF)
✓ Intra-European Fellowships (IEF)
✓ Career Integration Grants (CIG)
There is always a host organization and a researcher

- **Eligible Host Organisations:**
  - National organisations (e.g. universities, research centres etc whether private or public);
  - Commercial enterprises, especially those of small and medium size (SMEs);
  - Non-profit or charitable organisations (e.g. NGOs, trusts, etc.)
  - International European Interest organisations (e.g. CERN, EMBL, etc.);
  - The Joint Research Centre (JRC) of the European Commission;
  - Other International Organisations (e.g. WHO, UNESCO etc.)
OPEN CALLS—Common in each Action

-Experienced Researchers

At least 4 years of full time research experience -or- PhD

Explanation terms:
“A researcher is considered in "possession" of a PhD, if he/she can at least provide a certificate from the awarding authority attesting that all conditions linked to the award of the PhD (including the defense of the thesis) have been fulfilled”.

Full time equivalent research experience:
“is measured from the date ... obtain degree ..to embark on a doctorate, either in the country in which the degree was obtained or in the country in which the research training is provided”

The required experience does not include breaks during the research career IRRESPECTIVE of the reason.
OPEN CALLS - Common in each Action

- European Member States (27) and,
- Associate Countries to FP7:
  Switzerland, Israel, Norway, Iceland, and Liechtenstein, Turkey, Croatia, the Former Yugoslav Republic of Macedonia, and Serbia. Albania and Montenegro, Bosnia & Herzegovina, Faroe Islands.

- Other third Countries
  Are countries which are neither EU Member States nor associated to FP7.

http://cordis.europa.eu/

Attention !!!
Consult the Call Fiche and the Guide for Applicants (common part and specific part)
1. INTERNATIONAL INCOMING FELLOWSHIPS

The action aims to attract top-class researchers from third countries to work and undertake research projects and transfer of knowledge in Europe for 1 to 2 years (incoming phase), with a view to developing mutually beneficial research co-operations.

=>Any nationality & at least 4 years experience -or- PhD (experienced researcher)

12-36 months (12-24 months incoming phase and 12 months return phase), for individual projects presented by experienced researchers in liaison with a host organization from a Member State or Associated Country. The return organization can be established in any of the International Cooperation Partner Country.

It is not possible to request a return phase after the evaluation of the proposal!!!

Limitation: Not have spent more than 12 months in the 3 years immediately prior to the deadline to the host country.

Example: An experienced trainer moving from Algeria for a fellowship in France for less than 12 months prior to the deadline for proposal submission may apply a fellowship in France (incoming phase) along with a reintegration phase in Algeria.
1. INTERNATIONAL INCOMING FELLOWSHIPS

- Proposals are submitted jointly by the host institution and the individual researcher. And if applicable, there is a return host from ICPC.

- Researcher – Proposal Coordinator (Before the deadline)
- Scientist in charge – Coordinator (the single contact point)

=> Impact to be of strong interest for the European Research and to create long term collaborations and mutually beneficial co-operation between Europe and Other Third Country
1. INTERNATIONAL INCOMING FELLOWSHIPS - BUDGET

Financial support takes the form of a grant covering 100% of the budget (incl. Salary for researcher, research-related costs, overheads and management for host).

For researcher:

- Monthly living allowance (see Work Programme - Annex 3)
- Monthly Mobility allowance (€ 1000/ € 700 per month) * correction factor
- Participation in research and training (€ 800)
- € 15,000 per researcher / per year for return phase.

For the host organization:

€700 per month

... EU makes the calculation
# 1. International Incoming Fellowships

<table>
<thead>
<tr>
<th>Event</th>
<th>Date/Duration</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deadline</td>
<td>16 August 2012, 17:00 (BR)</td>
</tr>
<tr>
<td>Evaluation of Proposals</td>
<td>1-26 October 2012</td>
</tr>
<tr>
<td>Evaluation Summary Reports Sent to Proposal Coordinators</td>
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<tr>
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<td>Letter to Unsuccessful Applicants</td>
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</tr>
<tr>
<td>Signature of First Grant Agreements</td>
<td>From February 2012</td>
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## 1. EVALUATION FOR IFF

<table>
<thead>
<tr>
<th>Evaluation criterion</th>
<th>Weighting</th>
<th>Threshold</th>
<th>Priority</th>
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</thead>
<tbody>
<tr>
<td>S&amp;T Quality</td>
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<td>3</td>
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<tr>
<td>Transfer of Knowledge</td>
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<tr>
<td>Implementation</td>
<td>15</td>
<td>n/a</td>
<td>5</td>
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<tr>
<td>Impact</td>
<td>20</td>
<td>3.5</td>
<td>4</td>
</tr>
</tbody>
</table>

In addition to the individual thresholds, an overall 70% threshold will be applied to the total weighted score.
2. INTERNATIONAL OUTGOING FELLOWSHIPS

The action aims to reinforce the international dimension of the career of European researchers by giving them the opportunity to be trained and acquire new knowledge in a Third Country, high level research organisation.

EU or Associate country nationality & at least 4 years experience -or- PhD.

_EXCEPTION_: researchers from other third country who have been residing and carrying out their main activity in a MS or AC for at least 5 years prior to the submission deadline.

24-36 months (12-24 months outgoing phase and 12 months mandatory return phase), for individual projects presented by experienced researchers in liaison with a return host organisation from a Member State or Associated Country. The outgoing organisation can be established in any of the International Cooperation Partner Country.

Example: A Danish national who was resided in Denmark the last 3 years may apply for a fellowship in Australia (outgoing country) along with a mandatory return in any Members or Associate State.
INTERNATIONAL OUTGOING FELLOWSHIPS

**Limitation:** Not have spent more than 12 months in the 3 years immediately prior to the deadline to the outgoing country!!!

Proposals are submitted jointly by the return host institution and the individual researcher. Training -through –research project prepared by the experienced researcher in liaison with the host organization.

**Personal Career Development Plan**

Will be established by the experienced researcher and the scientist in charge (at the host organization) prior to the start of the project in order to aid in the provision of the research training programme and research objectives.

**Partnership Agreement** between the host and the partner organisation (other third country) for the purpose of the research training activities of the experienced researcher.
Financial support takes the form of a grant covering 100% of the budget (incl. Salary for researcher, research-related costs, overheads and management for host)

For researcher:
- Monthly living allowance (see Work Programme- Annex 3)
- Mobility allowance (€ 1000 /€ 700 per month * Country correction factor)
- Contribution to training expenses € 800 per researcher-month
- € 15,000 per researcher / per year

For the host organization:
- 700 per researcher month * country’s correction factor (83.7)

..... EU makes the calculation
## INDICATIVE TIMETABLE FOR IOF

<table>
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<tr>
<td>agreement negotiations with the REA services</td>
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<tr>
<td>Letter to unsuccessful applicants</td>
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</tr>
<tr>
<td>Signature of first grant agreements</td>
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<td>Evaluation Criteria</td>
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<tr>
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</tr>
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</table>

70% OVERALL THRESHOLD!!!
3. INTRA-EUROPEAN FELLOWSHIPS (IEF)

Marie Curie Intra-European Fellowships aim at supporting career development, or restart, of experienced researchers at various stages of their career, helping them in acquiring new skills and/or to undertake inter-sectoral experiences.

...gain leading independent position in education or enterprise!!!

Any nationality & at least 4 years experience -or- PhD

12-24 months (full-time equivalent), for individual projects presented by experienced researchers from Member States or Associated Countries in liaison with a host organisation from a Member State or Associated Country.

Examples: Training-through-research under supervision, Hands-on training, Inter-sectoral or interdisciplinary knowledge transfer.
3. INTRA-EUROPEAN FELLOWSHIPS (IEF)

Limitation: Not have spent more than 12 months in the 3 years immediately prior to the deadline to the same organization.

**Career Restart Panel**: researchers must not have resided or carried out their main activity in the country of their host organisation for more than 3 years in the 5 years prior to the relevant deadline for submission of proposals.

Researchers must **not have been active** in research at least **12 months** immediately before the relevant deadline for submission of proposals.

Proposals are submitted jointly by the host institution and the individual researcher.

*Research Training Project for the total duration of the fellowship*
Financial support takes the form of a grant covering 100% of the budget (incl. Salary for researcher, research-related costs, overheads and management for host)

For researcher:
- Monthly living allowance (see Work Programme)
- Mobility allowance (€ 800 / € 500)
- Participation in research and training (€ 800 - laboratory / € 500 – non laboratory)

For the host organization:
€700 per month

......EU makes the calculation
### 3. PROCESS TIME-LINE FOR IEF ACTIONS

<table>
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### 3. EVALUATION CRITERIA

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</tr>
<tr>
<td>Impact</td>
<td>20</td>
<td>3,5</td>
<td>4</td>
</tr>
</tbody>
</table>
4. CAREER INTEGRATION GRANTS (CIG)

Provide financial assistance to experienced researchers who are offered a **stable employment** (the duration of which must be at least the same of the grant) in research in an EU Member State or Associated country where they have not resided more than 12 months during the previous 3 years immediately prior to the relevant deadline for proposals.

*The action is intended to improve considerably the prospects for the permanent integration of researchers who are taking up, for the first time, a stable post in Europe.*

**ATTRACT AND RETAIN BEST TALENTS IN EUROPE**

The researcher can be of **any nationality**.
Duration: **up to 4 years**
CRITERIA

- A researcher who has benefited or is benefiting from a FP6 or FP7 Reintegration Grant or Career Integration Grant is ineligible for funding under this call.

- The EU contribution is a flat rate of €25,000 per year during the period of integration for up to four years full time equivalent (e.g. salary, equipment, other staff employed for the project, travel costs, overheads, management costs, consumables etc)

- Grants are covered by the principle of co-financing and are directly linked to the duration of the project

The host organization and the researcher submit jointly a proposal or a research project => description of career prospects of the researcher to be further developed in the host.
Before project starts the host organization signs an employment contract (“agreement”) with the selected fellow.

Always read the Grant Agreement carefully!!!
<table>
<thead>
<tr>
<th>EVALUATION CRITERION</th>
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<th>THRESHOLD</th>
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<td>4</td>
</tr>
<tr>
<td>Impact</td>
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<td>3</td>
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CAUTION !!!!!

Only one proposal per calendar year may be in an evaluation procedure for any of the following actions:

- Intra-European Fellowships
- International Outgoing Fellowships
- International Incoming Fellowships
- Career Reintegration Grants

ETHICS REVIEW TO BE CARRIED OUT BY THE COMMISSION/REA WILL STILL BE NEEDED IN THE FOLLOWING AREAS:

- Interventions on human beings
- The use of human embryonic stem cells (hESC) and or,
- The use of nonhuman primates

Read actions special guide for applicants-Ethics!!!!

REGISTER TO PARTICIPANTS PORTAL

FORM A: main information for eligibility criteria

**EPSS- Proposals are submitted electronically via the Electronic Submission Proposal Service (EPSS)**

**PIC** for UCY is **999835843**

Proposals Preparation Office:
Ms. Nadia Karayianni
Ms. Pantelitsa Eteokleous
Ms. Xenia Constantinou

tel. 2289 -4315/-4290/-4297

research@ucy.ac.cy
FINAL CHECKS!!!

- Insert the PIC number of the UCY and FORM A2 will be filled in automatically
- Are you absolutely sure that you are eligible?
- Correct Call Identifier
- Is your Part B in PDF?
- Have you respected the maximum length of pages and characters
- Is the filename made up of the letters A to Z, and numbers 0 to 9?
- Have you printed out your Part B, to check that it really is the file you intend to submit, and that it is complete, printable and readable?
- Double check that you respect the font size (11 point) and the page limitations for the
- Different chapters! Structure?
- Is your Part B file within the size limit of 10 Mbytes?
FINAL CHECKS!!!

- Have you virus-checked your computer? The EPSS will automatically block the submission of any file containing a virus.

- Have you allowed time to submit a first version of your proposal well in advance of the deadline (at least several days before), and then to continue to improve it with regular resubmissions?

**THANK YOU FOR YOUR ATTENTION**

*Good Luck !!!!*